

BALMER
LAWRIE

ONLINE

MONTHLY

BULLETIN

BLOOM



EDITORIAL

75
Azadi Ka
Amrit Mahotsav

To commemorate 75 years of India's Independence and at the same time reaffirm its resolve to fight corruption and ensure integrity in public life to usher in a new era of self-reliant India, the Central Vigilance Commission (CVC) has decided that this year the Vigilance Awareness Week (VAW) will be based on the theme "स्वतंत्र भारत @ 75: सत्यनिष्ठा से आत्मनिर्भरता। / Independent India @ 75: Self Reliance with Integrity." VAW 2021 will be observed across the country from 26th October to 1st November 2021. Owing to COVID-19 protocols, the Vigilance Department will be organising host of events in hybrid mode for employees pan India and will also conduct programs in association with external institutions. Request all of you to participate in the events, be vigilant and work towards eradicating corruption for a self reliant India.



We are proud to
announce that

Balmer Lawrie

is the official
Travel & Hospitality
Partner

for
FICCI

Federation of Indian Chambers of Commerce and Industry

at

Dubai EXPO 2020

01st October 2021 – 31st March 2022



27th September was observed as World Tourism Day and it has been the endeavour of SBU: Travel & Vacations (T&V) to provide best-in-class services to its customers both institutional and retail. In September, Vacations Exotica handled various MICE (Meetings, Incentives, Conferences & Exhibitions) activities very successfully.

Balmer Lawrie was appointed by FICCI as an Exclusive / Official Travel and Hospitality Agency for India Pavilion at World Expo 2020 in Dubai. So, if you are planning to travel, please check out <https://vacationsexotica.com/> or drop a mail at travel@balmerlawrie.com. Dubai Expo 2020 commenced on 1st October 2021 and will continue for six months up to 31st March 2022. Spread the word around and let your friends and family know that Balmer Lawrie can cater to their travel needs to the Expo and other domestic and international destinations as well.

The festive season continues; lots of wishes for you and your family from BLOOM. While you enjoy, please stay safe! As always, will look forward to your feedback, contributions and suggestions; you may mail them to mukhopadhyay.mohar@balmerlawrie.com.

Mohar



Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)



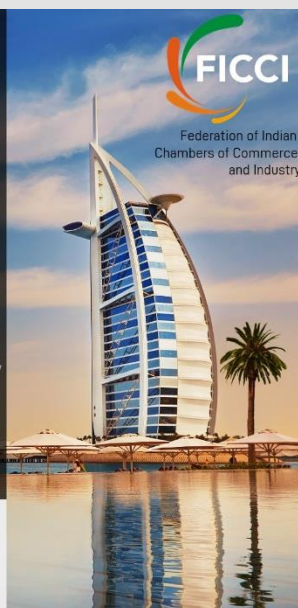
The 104th Annual General Meeting of our Company was held on 28th September, 2021. In view of the COVID-19 pandemic, like the last year, this year too the AGM was conducted virtually. The virtual meeting enhanced the participation of shareholders and provided a good opportunity for the Board of Directors to interact with them. The Meeting was presided over by Mr. Adika Ratna Sekhar, C&MD (Additional Charge) and Director [HR & CA] and was attended by all Functional Directors, Government Nominee Directors and Independent Directors along with Company Secretary and members of the Finance Team over the virtual platform. Balmer Lawrie recorded net turnover of Rs. 1593 crore during Financial Year 2020-21 as against Rs. 1612 crore in Financial Year 2019-20, which is decrease of approximately 1.20% over last year. The Company recorded a Profit Before Tax of Rs. 157 crore in Financial Year 2020-21 as against Rs. 232 crore in Financial Year 2019-20. The decrease is attributable to the COVID-19 pandemic and the performance of SBU: Travel & Vacations, which has been affected due to the same.



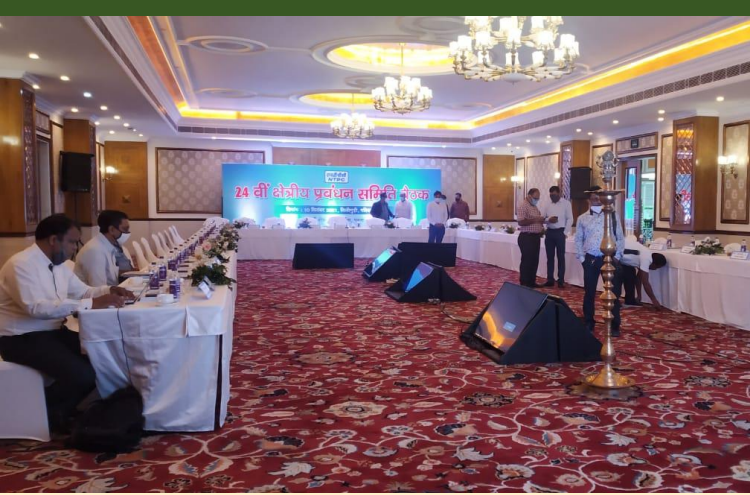
Balmer Lawrie
TRAVEL & VACATIONS

We are proud to announce that

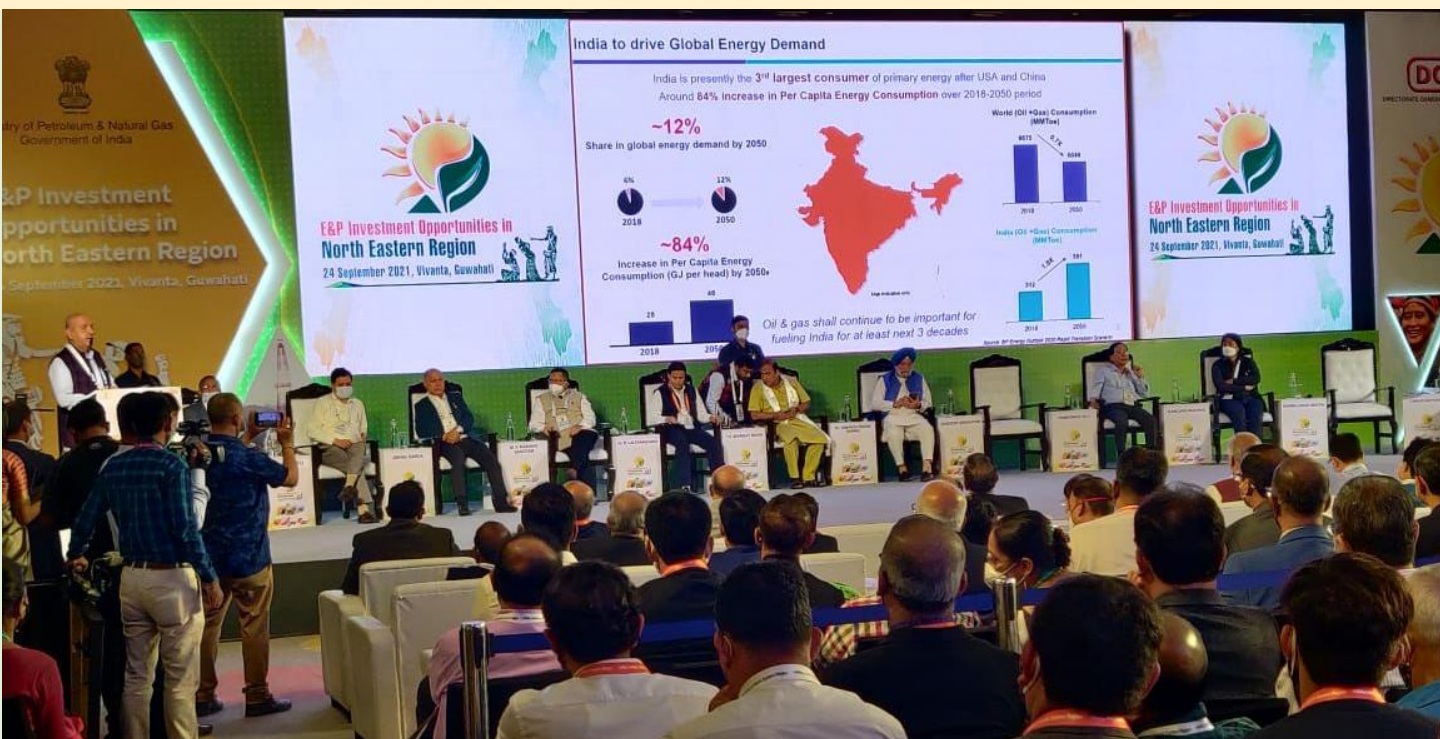
Balmer Lawrie
is the official
**Travel & Hospitality
Partner**
for
FICCI
Federation of Indian Chambers of Commerce and Industry
at
Dubai EXPO 2020
01st October 2021 - 31st March 2022



Balmer Lawrie has been appointed by FICCI as an Exclusive / Official Travel and Hospitality Agency for India Pavilion at World Expo 2020 in Dubai. A letter dated 9th September 2021 was handed over by FICCI mentioning the appointment. Dubai Expo 2020 commenced on 1st October 2021 and will continue for six months upto 31st March 2022.



Vacations Exotica as part of its MICE (Meetings, Incentive, Conferences & Exhibitions) services, successfully handled events of NTPC held over three days commencing 10th September at Mayfair Hotel in Siliguri for 125 participants.



Vacations Exotica organised a Mega Hybrid Event on "E & P Investment Opportunities in North East" for Directorate General of Hydrocarbons (DGH), MOPNG at Vivanta by Taj, Guwahati on 24th September 2021. Hon'ble Minister, MoPNG, Ministers of North East states and Secretary, MoPNG addressed the participants. The main objective of the event was to attract investors towards the development of the Oil & Gas industry in the North East states.



The Delhi team of Vacations Exotica handled a private MICE event, VLCC's conference at Manali, Himachal Pradesh in the first week of October 2021.



Vacations Exotica participated in the Travel and Tourism Fair (TTF) 2021 at Netaji Indoor Stadium, Kolkata from 10th to 12th September 2021. A stall was put up at the event and our services were very well showcased. Balmer Lawrie won the 'Best Print Promotional Material Award' at the event. With over 100 exhibitors and participation from 16 states, TTF Kolkata was one of the very first big physical travel shows organised in India in 2021. TTF Kolkata was a great platform for the travel industry to reconnect, restart and revive post pandemic.



The Travel & Vacations Integration Meet was organised from 23rd to 26th September 2021 at Agra. The key discussion points included integration of the two verticals, the new initiatives being implemented in the SBU and the future roadmap. Engagement activities were conducted for the team by an external trainer. Mr. Adika Ratna Sekhar, C&MD [Additional Charge] and Director [HR&CA], Mr. Adhip Nath Palchadhuri, Director [Service Businesses] and Mr. Sandip Das, Director [Finance] attended the Meet.



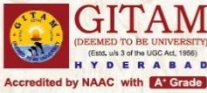
SBU: Cold Chain (LOGICOLD) has taken up tree plantation drives and aims to plant maximum number of saplings across all its four Cold Chain Units at Hyderabad, Navi Mumbai, Rai and Bhubaneswar. Through the plantation drive, the SBU dedicates the saplings to their esteemed customers to value their association with Balmer Lawrie. "Aeden Fruits", a valued customer of SBU: Cold Chain (LOGICOLD) planted a sapling at the Cold Chain Unit in Mumbai on 9th September 2021. Aeden Fruits, one of the leading importers of fresh fruits in India, stored close to 50 containers of oranges at our warehouse this season. The team of Aeden Fruits whole-heartedly appreciated this effort and felt honoured to be part of this unique initiative.



Vishwakarma Puja was celebrated with much fervour in the offices and plants of the Eastern Region and in Industrial Packaging – Navi Mumbai on 17th September 2021.



The 5th Knowledge Sharing Session at Industrial Packaging - Silvassa was conducted by Mr. P N Angira on 10th September, 2021. The team was engaged with both indoor and outdoor activities.



Sri Manas Kumar Ganguly
Chief Operating Officer
[Cold Chain Solutions], Balmer Lawrie & Co. Ltd
A Government of India Enterprise

GITAM Hyderabad Business School

**Guest Lecture on
Cold Chain Logistics**

24 September 2021@ 11:00 am to 12:00 pm

Organised by

Department of Operations and Supply Chain Management



Mr. Manas Kumar Ganguly, Chief Operating Officer [Cold Chain Solutions] was invited by the Gandhi Institute of Technology and Management (GITAM) Hyderabad Business School to deliver a guest lecture on "Cold Chain Logistics" on 24th September 2021 for the management students of three campuses of GITAM. The lecture was very well received.

Join through

<https://gitam.zoom.us/j/95323364123>

Training sessions on how to use oxygen concentrators was conducted by the Company doctor in various locations in the Western Region during the month of September 2021.



At G&L - Silvassa the training was organised on 13th September for employees, housekeeping staff, Guest House personnel and others. LS - Andheri organised a similar session on the same day.



On 14th September training was imparted to HSE members, Security staff, Guest House caretakers and other employees at Ballard Estate, Mumbai on how to use the concentrator.



At IP - Vadodara the session was conducted on 15th September, at IP - Silvassa on 16th September and at IP - Navi Mumbai on 17th September.



A physiotherapy session was organised at CFS - Kolkata on occasion of world physiotherapy week.

OFFICIAL LANGUAGE [OL] UPDATE



To promote Hindi as the official language, 'Hindi Pakhwada' was organised from 14th to 30th September, 2021. A host of events like Hindi / English translation, Hindi e-mail, extempore, tagline, short-story telling and Hindi song competitions were organized for the employees. A Hindi workshop was also organized for Eastern Region employees. The Hindi Pakhwada was celebrated by organizing various competitions for primary school students, women of Self Help Group and Anganwadi Workers and helpers of Saily and Khadoli village in Silvaasa. The fortnight was celebrated across all offices, units and establishments of Balmer Lawrie. Winners of various competitions were given prizes and a Hindi quiz was also organized during the closing ceremony of the Hindi Pakhwada at the Corporate Office. Details of the various programs organised across regions will be published in the October 2021 issue of BLOG.

CSR UPDATE



As part of the "Capacity Building on health, hygiene and education" project sponsored by Balmer Lawrie in Silvassa, a personal hygiene kit was distributed to 1130 school children from 10 primary schools of Saily & Khadoli village in the month of September 2021. The hygiene kit comprised items like soap, comb, pouch, nail cutter, toothbrush, toothpaste and tongue cleaner. The school children were very happy to get the kit and promised to use it regularly and maintain hygiene at home and in school. Regular activities like training and workshops for Aanganwadi workers and helpers, distribution of teaching learning materials, workshops in Learning Resource Centres and SHG initiatives continued during the month.

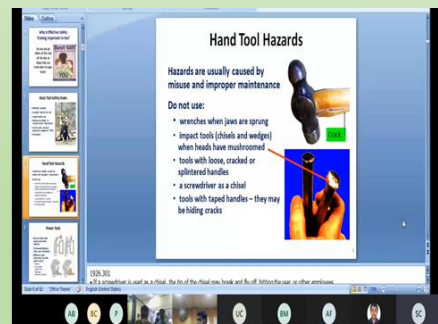
HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



A fire mock drill was conducted on 29th September 2021 at G&L - Kolkata by using hydrant monitors and foam attachment.



A similar fire mock drill was organised at G&L – Silvassa on 30th September 2021.



An online programme on "Azadi Ka Amrit Mahotsav" (in English language) was conducted on 1st September 2021 for the workers by Central Labour Institute, Mumbai, Ministry of Labour and Employment.

Transfer

- **Mr. Balaraj K**, Sr. Manager [Sales]-FF, Logistics Services - Mumbai has been transferred to Logistics Services - Hyderabad as Head [Operations] - Telangana.
- **Mr. Snehal Piyush**, Sr. Branch Manager [LS] - Hyderabad, Logistics Services - Hyderabad has been transferred to Logistics Services - Delhi as Head [Operations] - North.
- **Mr. Ashish Chaturvedi**, Deputy Manager [Project Logistics], Logistics Services - Kolkata has been transferred to Logistics Services - Delhi as Deputy Manager [Project Logistics].
- **Mr. Kaustov Banerjee**, Branch In-Charge - FF, Logistics Services - Ahmedabad has been transferred to Logistics Services - Visakhapatnam as Branch In-Charge [FF] - Vizag.

Wish you all the best in your new role!

Re-designation

- **Mr. R Janardhan**, Associate Vice President [QC & PF Chemical], Chemicals - Chennai has been redesignated as Associated Vice President [QC & Production], Chemicals - Chennai.
- **Mr. V Saravana Kumar**, Chief Manager [Marketing]-South, Chemicals - Ranipet has been redesignated as Chief Manager [Marketing-South Market-II], Chemicals - Ranipet.
- **Mr. M Murugan**, Sr. Manager [Production - Finishing Chem], Chemicals, Manali - Chennai has been redesignated as Sr. Manager [Production-SFL], Chemicals, Manali - Chennai.
- **Mr. Shyamsundar J P**, Manager [EHS], Associate Services, Manali - Chennai has been redesignated as Manager [Marketing], Associate Services, Manali - Chennai.
- **Mr. G Gurushankar**, Manager [Commercial], Chemicals, Manali - Chennai has been redesignated as Manager [Stores & Despatch], Chemicals, Manali - Chennai.
- **Mr. M Chandra Bose**, Manager - Marketing [PM & TS], Chemicals, Manali - Chennai has been redesignated as Manager [QC & TS], Chemicals, Manali - Chennai.
- **Mr. Sourav Banerjee**, Officer [Production], Industrial Packaging - Kolkata has been redesignated as Officer [Sales & Operations], Industrial Packaging - Kolkata.

Wish you all the best in your new role!

Farewell

- **Mr. Ramesh Srivastava**, Regional Head [Logistics Services]-North, Logistics Services, Delhi superannuated on 30th September 2021 after successfully completing 33 years of service.



- **Mr. Prem Nath Angira**, Chief Manager [Manufacturing], Industrial Packaging, Silvassa superannuated on 30th September 2021 after successfully completing around 34 years of service.
- **Mr. Rangaswamy Madhavan**, Chief Manager [Maintenance], Greases & Lubricants, Manali - Chennai superannuated on 30th September 2021 after successfully completing 34 years of service.
- **Mr. Sunil Gopal Rane**, Asst. Manager [Air], Logistics Services, Mumbai superannuated on 30th September 2021 after successfully completing 36 years of service.

We wish you all the best in your future life!

New Member



Mr. Ganesh Uttam Pore joined Greases & Lubricants, Kolkata as Senior Manager [Product Development] on 1st September, 2021.



Mr. Sagar Ashok Ghoderao joined Industrial Packaging, Taloja as Asst. Manager [Manufacturing] on 6th September, 2021.



Mr. Satya Harsha Tumu joined Industrial Packaging, Silvassa as Asst. Manager [Accounts & Finance] on 9th September, 2021.



Mr. Bibhu Prasanna Rout joined Greases & Lubricants, Kolkata as Asst. Manager [Accounts & Finance] on 15th September, 2021.



Mr. Vivek P joined Cold Chain, Mumbai as Junior Officer [Warehouse Operations] on 6th September, 2021.



Mr. Udit Biswas joined Associate Services, Manali - Chennai as Junior Officer [HR] on 20th September, 2021.

Welcome you to the Balmer Lawrie family and wish you all the best!