

**BALMER  
LAWRIE**

**ONLINE**

Vol. 11 Issue 08

August 2021

**BLOOM**

**MONTHLY**

**BULLETIN**



**EDITORIAL**

**BLOOM turns 10!**



Balmer Lawrie Online Monthly Bulletin [BLOOM] completes a decade! This first online monthly bulletin of the Company was launched in August 2011 with the objective of disseminating information to enhance the connectedness amongst all employees in the diverse businesses / functions and promote 'Oneness' & 'Openness' in the organisation. It's a matter of great pride and joy that BLOOM was published every month since its inception and never have we skipped an issue. I'll take this opportunity to thank our Leaders for their valued guidance and all of you who have sent us feedback and contributions. However, I extend my special gratitude to the Regional HR Teams for their continuous support to bring us news across locations, without which we wouldn't have been able to achieve our goal. It'll be interesting for our new readers to know that the two Os in BLOOM, overlapping each other emphasizes the need for our Online connectedness towards greater communication. While the double "O" merged together symbolises and reinforces the spirit of collaboration and togetherness on one hand, it conveys a sense of continuity and dynamism on the other. BLOOM shall continue to bring you news and information as always!

On 6<sup>th</sup> August 2021, the first quarter results as per the accounts adopted for the quarter ending 30<sup>th</sup> June 2021 were announced. The results were approved by the Board in its Meeting held on the same day. The net total income for the first quarter increased by 74.10 % quarter on quarter and stood at Rs. 492.94 crore compared to Rs. 283.14 crore for the same period last year. The Company made Profit before Tax (PBT) of Rs. 30.89 crore for the quarter ended 30<sup>th</sup> June 2021 as compared to Loss before Tax (LBT) of Rs. 7.60 crore for the same quarter last year. Correspondingly, the Profit after Tax (PAT) during the quarter stood at Rs. 23.03 crore as compared to Loss after Tax (LAT) Rs. 6.36 crore for the corresponding period last year.

The country is celebrating Azadi Ka Amrit Mahotsav and the 75<sup>th</sup> Independence Day was celebrated on 15<sup>th</sup> August 2021. Addressing the nation, Hon'ble PM, Shri Narendra Modi said that "Sabka Saath, Sabka Vikas, Sabka Vishwas, Sabka Prayaas" will ensure creation of New India. We have to work together for manufacturing world class products, using cutting-edge innovation and mentioned that India will be energy independent by the time it celebrates its 100<sup>th</sup> independence day in 2047. He also greeted the Olympians present on the occasion, saying "I urge the nation to applaud their achievement today. They have not only won our hearts but also inspired future generations". Thirty-two athletes including those who won medals at the Olympics were invited to participate in the celebrations at the iconic Red Fort. request all of you to visit the website <https://amritmahotsav.nic.in/> and participate in the various programs being organised by Ministry of Culture, GOI. As always, mail your feedback, contributions and suggestions to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).

Mohar

**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक उद्यम)



**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)



The Vacations team successfully organised the 'Investors' Meet: Opportunities under DSF and HELP' for Directorate General of Hydrocarbons (DGH), MOPNG held on 30<sup>th</sup> July 2021 at New Delhi. The Meet, which was a hybrid webinar, was Chaired by Mr. Hardeep Singh Puri, Hon'ble Minister of Petroleum and Natural Gas, GOI.

### MOU signed between Balmer Lawrie and ICSI

An MOU was signed between Balmer Lawrie and the Institute of Company Secretaries of India (ICSI) on 26<sup>th</sup> July 2021 to offer professional travel services to all the members, students and employees of the ICSI. Salient Features of the MOU are as follows:

- ✓ Personalized access of online Self Booking Tool with enhanced security features to all the ICSI students, members and employees.
- ✓ Provides 100% transparency of Fares & Availability and Facility to book domestic international air tickets directly from our online platforms on real time basis with no hidden costs.
- ✓ Passing of Corporate deal Benefits
- ✓ Free Meal Options; Free Seat Selection
- ✓ Nominal Cancellation fee; No Hidden Charges
- ✓ No Service fee from Balmer Lawrie on cancellation of Air tickets
- ✓ Inventory of 400000 domestic hotels and 100000 international hotels, holiday homes at special contracted rates on Balmer Lawrie SBT
- ✓ Arrangement of LTC tickets as per Govt. of India guidelines as well as booking of LTC holiday packages at special discounted rates
- ✓ Domestic / International holiday packages at special discount rate for ICSI members, students and Employees
- ✓ VISA facilitation, travel insurance, forex other ancillary services
- ✓ 24x7 call centre support services with dedicated key account managers for hassle free consultation, transactions and settlements.
- ✓ Digital / Online payment options on SBT





The Engineering and Projects Department played a significant role in setting up the new Cold Chain unit at Bhubaneswar. The Unit is spread over an area of 1.50 acre and located in the Chhatabar Industrial Estate. It is at a distance of 20 km from Bhubaneswar. There are 9 frozen chambers, 1 ambient chamber and 2 separate chambers for potatoes. The storage capacity includes 2000 pallets for fish and 3000 MT for storage of potato. With PLC Based ammonia refrigeration system and utility space for grading, sorting, packaging, dry storage, client work stations providing complete food processing setup, the unit is ideally suited for storing fruits and vegetables especially potato, frozen fish, meat, chocolates, Quick Service Restaurants (QSR) etc.



IP - Silvassa organised a COVID-19 vaccination camp for 1<sup>st</sup> and 2<sup>nd</sup> dose with the help of a Government Hospital on 4<sup>th</sup> July 2021.



A free COVID-19 vaccination camp was arranged at Manali, Chennai on 13<sup>th</sup> July 2021.



An awareness session on COVID-19 vaccination was conducted by PHC Officials for the workmen of G&L - Silvassa on 15<sup>th</sup> July 2021.



A COVID-19 vaccination camp was organised on 25<sup>th</sup> July 2021 for contract labourers of G&L and CFS, Kolkata.



A COVID-19 vaccination drive was conducted in the factory premises of G&L - Silvassa on 23<sup>rd</sup> & 24<sup>th</sup> July 2021 wherein 68 workmen were vaccinated. An awareness program was also organised on 23<sup>rd</sup> July for maintaining continuous COVID-19 health related protocols as per the directives issued by the Government of India.



## Balmer Lawrie participates in NMG 2021

Balmer Lawrie (BL) was represented by Mr. Abu Jafor and Mr. Ranotosh Banerjee from ROFS, Kolkata and Mr. Rohan Nag from LS, Kolkata in the Eastern Round of AIMA 30<sup>th</sup> National Management Games (NMG 2021). NMG 2021 was conducted online in regions and included a training round, prelim round and the regional final rounds. The Eastern Region final round was held on 29<sup>th</sup> July 2021. The BL team managed to perform reasonably well and qualified for the Regional Final round. However, amidst tough competition, they finished with an overall ranking of 6 out of 16 teams in the finals. Kudos to the trio for all the efforts!

NMG is a unique platform for Corporate Managers to experience the thrill of Managing Business in competitive mode. It is one of the most awaited and prestigious annual events based on Business Management Simulation, organised by AIMA. The participants get exposed to the intricacies of running a company with focus on resource management, market trends, cost analysis, product positioning, production planning, inventory control etc.

## OL [OFFICIAL LANGUAGE] UPDATE

In an effort to promote Hindi language among employees, the Hindi Department has shared a link (<https://rajbhasha.gov.in/hi>) to popular short Hindi stories composed by renowned writers through BL Intranet, which you can enjoy reading in leisure moments. The famous short stories of great personalities available in this website of the Department of Official Language, Government of India can not only be read but can also be heard through voice. The website contains short stories of great personalities like Rabindranath Tagore, Munshi Premchand, Jaishankar Prasad, Chandradhar Sharma Guleri, Phaneeswarnath Renu, Bishma Sahni, Subhadra Kumari Chauhan etc. Other essential facts related to official language [Hindi] are also available in this website. Hope, employees of Balmer Lawrie & Co. Ltd. will take full advantage of this and further enhance the implementation of Hindi.

## CSR UPDATE







Swachh Bharat Pakhwada was observed from 1<sup>st</sup> to 15<sup>th</sup> July, 2021. During the fortnight, masks and sanitizers were distributed in the communities residing in the areas surrounding our plants and offices. An online quiz was organised for the employees and the Company ran a social media campaign #SwachhataSeSurakshaTak to reiterate on the importance of following all COVID-19 protocols and the avoid single use plastic besides maintaining health and hygiene. The closing ceremony at Corporate Office, Kolkata was graced by Mr. Adika Ratna Sekhar, C&MD [Additional Charge] and D[HR&CA]. He gave away prizes to the winners of the quiz.

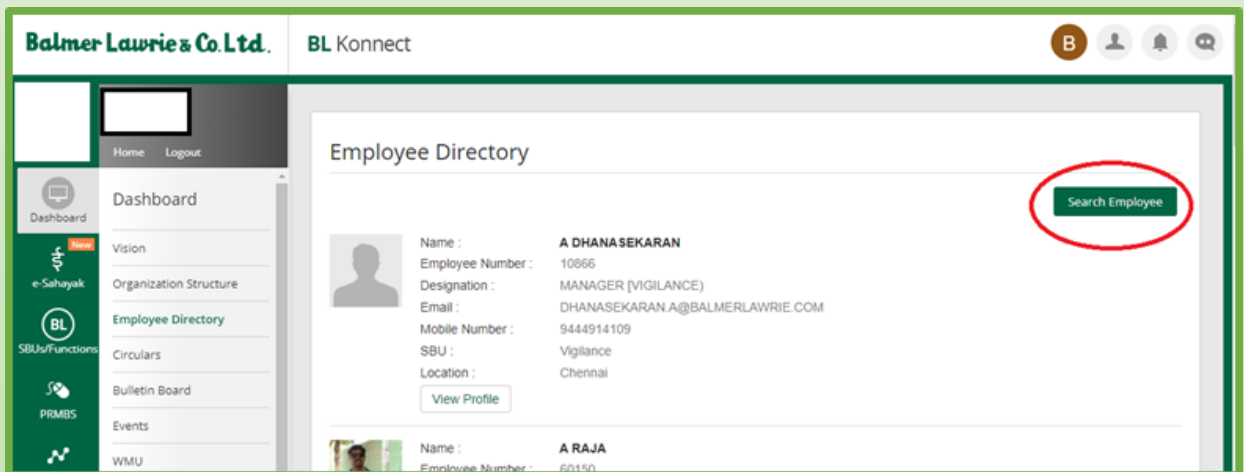


## HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE

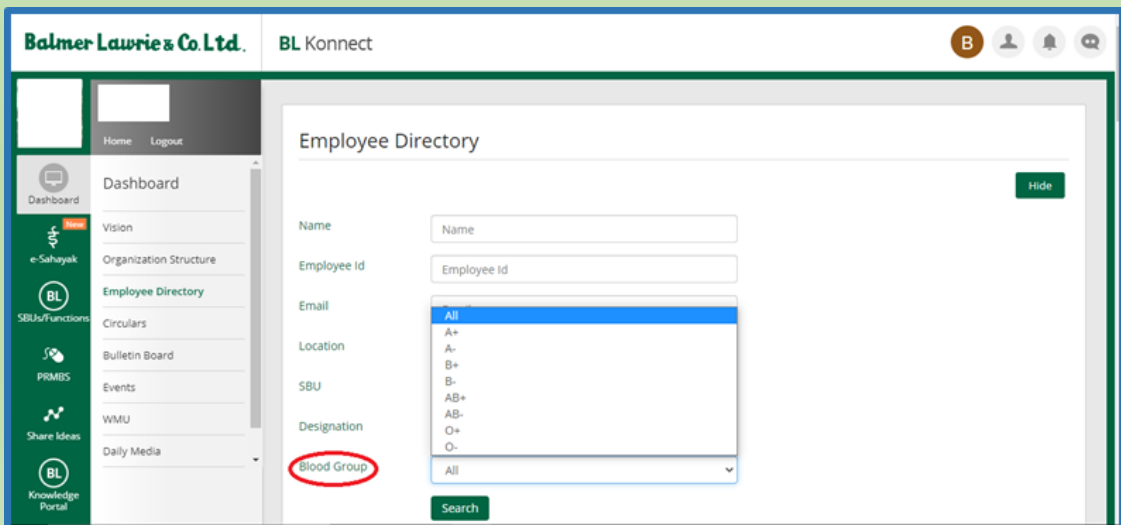
The HSE Department has initiated a new search facility in the Employee Directory hosted in the intranet. Now, all BL employees can view the Blood Group of employees and contact them during any emergency situation. The process to access the details are as follows:



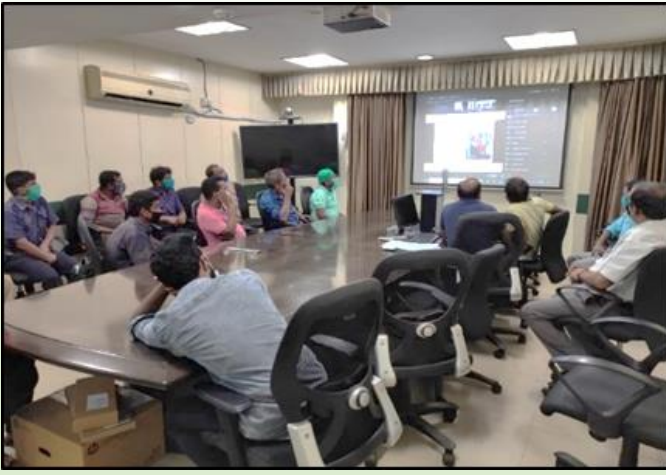
**STEP-1:** In the Home page of 'blintranet'; choose Employee Directory



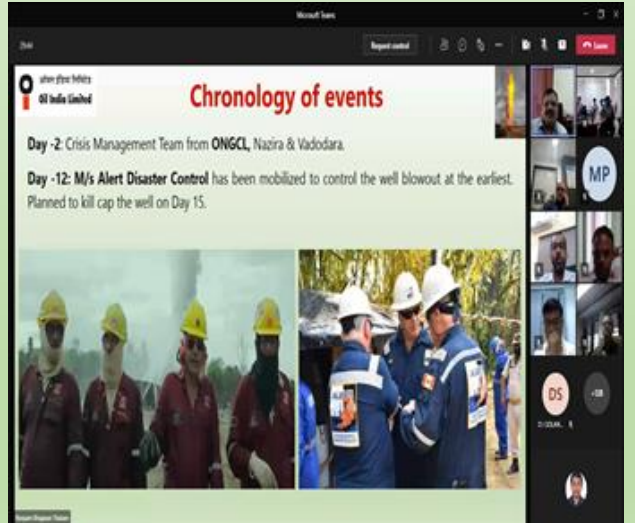
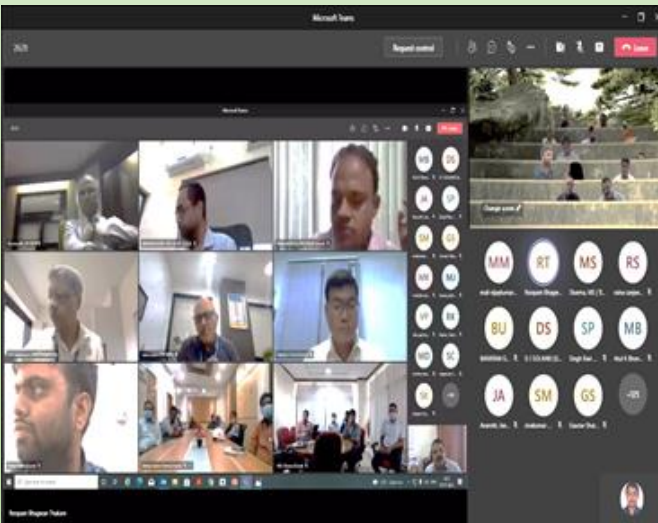
**STEP-2:** Choose Search Employee



**STEP-3:** Choose-Blood Group (Drop Down Menu will appear). Search result will list name of employees having searched blood group



A Bengali programme on "Azadi Ka Amrit Mahotsav" was conducted on 1<sup>st</sup> July 2021 for the workers by Central Labour Institute, Mumbai, Ministry of Labour and Employment. In this program employees from the Corporate Office, CFS - Kolkata and G&L - Kolkata participated with much enthusiasm.



BPCL organised an Industry Workshop on behalf of MOPNG on 19<sup>th</sup> July 2021 in which all the Oil & Gas Companies participated. The theme of the workshop was "Realising, Recognising, Regrowing – A Step towards Transformation". Balmer Lawrie employees of different units also participated in the workshop.

## Be alert!

Many of our colleagues have been receiving phishing / fraud mails related to payback / refund from Income Tax Department. Please be careful in not responding to such emails without verifying the details.

Kindly refer to the Income Tax Department website, <https://www.incometaxindia.gov.in/pages/report-phishing.aspx> and be alert!

## Transfer

- **Mr. Manas Kumar Ganguly**, COO [Logistics], Logistics - Kolkata has been transferred to Cold Chain as COO [Cold Chain]. He is based at Mumbai.
- **Mr. Udayan Ghosh**, Sr. Vice President [Internal Audit] & CRO, Corporate A&F - Kolkata has been transferred to Logistics Services as COO [Logistics Services]. He is based at Kolkata.
- **Mr. I Rajesh**, Associate Vice President [Marketing]-WR, Industrial Packaging - Mumbai has been transferred to Industrial Packaging - Chittoor as Associate Vice President [Manufacturing].
- **Mr. Malay Kanti Saha**, Regional Head [Industrial Sales]-East, Greases & Lubricants - Kolkata has been transferred to Greases & Lubricants - Chennai as Regional Head [Industrial Sales]-South.
- **Mr. Madan Mohan Mukhija**, Sr. Manager [Marketing], Industrial Packaging - Delhi has been transferred to Industrial Packaging - Vadodara as Senior Manager [Marketing].
- **Mr. Surendra Chandra**, Manager [Production], Greases & Lubricants - Kolkata has been transferred to Greases & Lubricants - Chennai as Head [QA & Production].
- **Mr. Sanjay Mukhopadhyay**, Manager [A&F] - B2C Portal, Corporate IT - Kolkata has been transferred to Corporate A&F - Kolkata as Manager [A&F].

*Wish you all the best in your new role!*

## Re-designation

- **Mr. Niraj Kumar**, Associate Vice President [Web Development], Travel & Vacations - Delhi has been redesignated as Associate Vice President [IT]-Travel, Travel & Vacations - Delhi.
- **Mr. T S Sankar**, Regional Manager [Travel]-SR, Travel & Vacations - Chennai has been redesignated as Sr. Regional Manager [South & KAM], Travel & Vacations - Chennai.
- **Ms. Sangeeta Gupta**, Sr. Manager [Key Accounts], Travel & Vacations - Delhi has been redesignated as Sr. Manager [Delhi Branch and Key Accounts], Travel & Vacations - Delhi.
- **Ms. Trupti Karangutkar**, Sr. Manager [Mumbai & Key Accounts], Travel & Vacations - Mumbai has been redesignated as Regional Manager [West & KAM], Travel & Vacations - Mumbai.
- **Mr. Anil Kumar Gaba**, Finance Head - Travel, Travel & Vacations - Delhi has been redesignated as Head [Finance]-Travel, Travel & Vacations - Delhi.
- **Mr. Devender Tiwari**, Regional Manager [Travel]- North & East Travel & Vacations - Delhi has been redesignated as Head [HUB Operations & Key Accounts], Travel & Vacations - Delhi.
- **Mr. Jeetendra Singh Tanwar**, Head [Commercial]-NR, Travel & Vacations - Delhi has been redesignated as Head [Commercial], Travel & Vacations - Delhi.
- **Mr. Kundan Kumar Sinha**, Sr. Manager [A&F], Travel & Vacations - Delhi has been redesignated as Sr. Manager[A&F]-HUB, Travel & Vacations - Delhi.
- **Mr. Dinesh Chander Joshi**, Manager [Travel], Travel & Vacations - Delhi has been redesignated as Manager [B2C Refund], Travel & Vacations - Delhi.
- **Mr. Rangaswamy Madhavan**, Officer on Special Duty and previously Chief Manager [Quality Assurance], Greases & Lubricants - Chennai has been redesignated as Chief Manager [Maintenance], Greases & Lubricants - Chennai.
- **Mr. Vinay Mishra**, Branch Manager [Travel & Vacations], Travel & Vacations - Trivandrum has been redesignated as Manager [TVM Branch & Key Accounts], Travel & Vacations - Trivandrum.
- **Ms. Divya Rastogi**, Manager [Travel], Travel & Vacations - Delhi has been redesignated as Manager [Ticketing]-HUB Operations, Travel & Vacations - Delhi.
- **Mr. Amit Singh**, Manager [Web Development], Travel & Vacations - Delhi has been redesignated as Manager [IT]-Travel, Travel & Vacations - Delhi.
- **Mr. Hemant Kumar Sharma**, Deputy Manager [Sales & Business Development]-NR, Travel & Vacations - Delhi has been redesignated as Deputy Manager [Sales & Business Development], Travel & Vacations - Delhi.
- **Ms. Nisha**, Asst. Manager [A&F], Travel & Vacations - Delhi has been redesignated as Asst. Manager [A&F]-HUB, Travel & Vacations - Delhi.
- **Mr. Ajaye Singh**, Asst. Manager [Sales]-FF, Logistics Services - Delhi has been redesignated as Asst. Manager [Operations], Logistics Services - Delhi.
- **Ms. Manpreet Kaur Mathur**, Executive [Hyd Branch & Key Accounts], Travel & Vacations - Hyderabad has been redesignated as Branch Manager [Hyderabad & KAM], Travel & Vacations - Delhi.

*Wish you all the best in your new role!*



## Farewell

- **Mr. Chiranjib Chakraborty**, Associate Vice President [Finance], Logistics Services, Kolkata superannuated on 31<sup>st</sup> July 2021 after successfully completing over 37 years of service.
- **Mr. V Jayakumar**, Officer [LS], Logistics Services, Chennai superannuated on 31<sup>st</sup> July 2021 after successfully completing over 30 years of service.

*We wish you all the best in your future life!*

## New Member



**Mr. Anil Sukhdeo Sargar** joined Temperature Controlled Warehouse, Mumbai as Unit Head [TCW] on 5<sup>th</sup> July, 2021.



**Mr. Rahul Singh** joined Industrial Packaging, Chittoor as Deputy Manager [A&F] on 19<sup>th</sup> July, 2021.



**Mr. Abhijit Prabhakar Tambe** joined Industrial Packaging, Mumbai as Asst. Manager [SCM] on 23<sup>rd</sup> July, 2021.



**Mr. Tanuj Anand** joined Temperature Controlled Warehouse, Rai as Unit Head [TCW] on 23<sup>rd</sup> July, 2021.



**Mr. Vinay Dwivedi** joined Temperature Controlled Warehouse, Rai as Junior Officer [Warehouse Operations] on 6<sup>th</sup> July, 2021.



**Mr. Himanshu Mahawana** joined Temperature Controlled Warehouse, Rai as Junior Officer [Warehouse Operations] on 15<sup>th</sup> July, 2021.

*Welcome you to the Balmer Lawrie family and wish you all the best!*