

**BALMER
LAWRIE**

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MONTHLY

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BLOOM



EDITORIAL



The month of May was pretty eventful. The Town Hall Meetings were held across locations, the MOU was signed with MOPNG and the FY 2018-19 results were declared, besides other events. The financial results for the quarter and year ended 31st March 2019 were announced on 28th May 2019. The results were approved by the Board in its Meeting held in Kolkata on the same day. The Company sustained its performance and posted the highest ever profits in its history. The total income for the fourth quarter of the FY 2018-19 increased by 0.51% and stood at Rs 518.84 crore as compared to the same period last year. While the Profit Before Tax (PBT) for the quarter ended 31st March 2019 was Rs 124.97 crore, the net profit (PAT) for the quarter was Rs 88.28 crore. The net income of the Company for the year was Rs 1856.72 crore registering a growth of 3.38% on the levels achieved in 2017-18. While the PBT for the year ended 31st March 2019 increased by 7.27% to Rs 280.10 crore, the PAT increased by 1.99% and stood at Rs 188.50 crore. All the six Strategic Business Units continued to register profits and the Board of Directors has recommended a dividend of 110% for the FY 2018-19 as against 100% dividend paid for the year 2017-18.

The month of June is significant for two important days. We observe the World Environment Day on 5th June and the International Day of Yoga on 21st June every year. At Balmer Lawrie too, we organize various programs centered on the theme, in which employees across locations pan India participate with much enthusiasm. As you are aware the theme for World Environment Day this year was 'Air Pollution'. You would have also received an email from Ministry of AYUSH, Government of India regarding the International Day of Yoga (IDY) 2019. The fifth IDY falls on 21st June 2019. The observation of IDY started in 2015, following a decision of the United Nations to observe 21st June as the day dedicated to Yoga. It is matter of great pride for all Indians that this decision came at the behest of the Hon'ble Prime Minister of India, who proposed this in his speech to the UN General Assembly in September 2014. Like previous years, millions of people in over 200 countries would be participating in the IDY this year as well. IDY is the country's greatest mass movement for public health, and participating in it is an inspiring way to learn about the benefits of Yoga. Ministry of AYUSH urges one and all to be a part of IDY-2019 and start a journey for good health and well-being.

We will bring you glimpses of World Environment Day and IDY celebrations in the July 2019 issue of BLOOM. Meanwhile hope you enjoy reading this issue and do not hesitate to mail your feedback, contributions and suggestions to mukhopadhyay.mohar@balmerlawrie.com.

Mohar

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)



SINCE 1967

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)



Balmer Lawrie signed the Memorandum of Understanding (MoU) for 2019-20 with the Ministry of Petroleum & Natural Gas (MoPNG) on 29th May 2019 at New Delhi. The MoU was signed by Dr. M M Kutty, Secretary, MoPNG and Shri Prabal Basu, C&MD, Balmer Lawrie & Co. Ltd. in the presence of Senior Officials of the Ministry and Balmer Lawrie. The MoU targets include revenue from operation, operating profit, return on investment with focus on capacity utilization, R&D, innovation and technology upgradation, capital expenditure, inventory management, return on investment in JVs, reduction in contingent liability and human resource management.



Logistics Services participated in the India-Mongolia Oil & Gas Exhibition 2019 held on 13th and 14th May at the Buyant Ukhua Sports Complex in Ulaanbaatar. The Embassy of India in collaboration with the Ministry of Mining & Heavy Industry of Mongolia, the Mongol Refinery State Owned LLC and Engineers India Limited (EIL) organised the event in connection with the first ever 1.5 MMTPA refinery being set up in Mongolia. More than 35 reputed Indian companies in the Oil and Gas sector participated in the Exhibition, which was inaugurated by HE Mr. D Sumiyabazar, Minister of Mining & Heavy Industry of Mongolia. Mr. M P Singh, India's Ambassador to Mongolia and the Minister visited the Balmer Lawrie stall at the event.



The Bangalore branch of Logistics Services organized a meeting with top officials of Israel Aerospace Industries (IAI) along with its Associate DHL/ Flying Cargo on 15th May 2019. The meeting was headed by Mr. Manas Kumar Ganguly, COO [Logistics] from Balmer Lawrie, Mr. Moshe Wertheimer from IAI and Mr. Rafi Rozalis from DHL/ Flying Cargo. Senior Executives of the SBU attended the meeting.



An Ester Blending Kettle of 12 MT capacity was installed at the Ester Plant in Greases & Lubricants, Kolkata and inaugurated in the month of April 2019.



An internal 'Integrated Management System (IMS)' awareness program was organised at Greases & Lubricants, Kolkata on 10th May 2019. The program was conducted by Mr. Sushanta K Roy (*ISO Coordinator*). Tests were conducted to evaluate the effectiveness of the training. Mr. Ranjit Jaiswal and Mr. Chinmoy C Mondal emerged winners.



A training session on 'Government e-Marketplace (GEM)' was organised for employees of the Eastern Region on 24th May 2019. The program saw the participation of around 30 employees.



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...



TOWN HALL MEETINGS





As part of employee engagement initiatives, every year Town Hall Meetings are organised across locations pan India, during which C&MD and the whole time Directors of the Company addresses all Executives and Officers. This initiative provides a platform for the employees to interact with C&MD and Directors and give suggestions. Town Hall Meetings were held in Kolkata on 2nd and 3rd May, in Chennai on 7th May, in Delhi on 9th May and in Mumbai and Silvassa on 15th and 16th May 2019 respectively.

OFFICIAL LANGUAGE UPDATE



हिंदी के प्रगामी प्रयोग के संबंध में श्री डी एस रावत, परामर्शदाता एवं श्रीमती शोभना श्रीवास्तव, सहायक निदेशक (राजभाषा), पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय, भारत सरकार द्वारा दिनांक 03 जून 2019 को बामर लॉरी एण्ड कं. लि., कोलकाता कार्यालय का निरीक्षण किया गया। मंत्रालय द्वारा भेजे गए निरीक्षण से संबंधी प्रश्नावली को पूर्णरूपेण भर कर निरीक्षण दल के समक्ष प्रस्तुत की गई एवं इसकी समीक्षा की गई तथा इस संबंध में आवश्यक दिशा-निर्देश / मार्गदर्शन निरीक्षण दल द्वारा दिया गया एवं विशेषकर हिंदी प्रशिक्षण पर अधिक जोर देने को कहा गया। इस निरीक्षण के दौरान हमारे कार्यालय के निदेशक (मा.सं. व सीए) श्री ए रत्न शेखर सहित राजभाषा कार्यान्वयन समिति के सदस्य उपस्थित थे एवं उनके साथ भी विचार-विमर्श किया गया।

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



An awareness programme on industrial safety, fire safety, fire mock drill and usage of fire extinguishers was conducted in the Manali complex at Chennai on 24th May 2019. The program started with a classroom training and concluded with a practical demo on usage of fire extinguishers. Around 29 employees participated in the program.

स्थानंतरण / Transfers

श्री एस के अबु जाफर, प्रबंधक [एमएमएलएच], एमएमएलएच – विशाखापत्तनम, को ई&पी – कोलकाता में प्रबंधक [ई&पी] के रूप में स्थानांतरित किया गया।

Mr. SK Abu Jafar, Manager [MMLH], MMLH - Visakhapatnam has been transferred to E&P - Kolkata as Manager [E&P].

श्री शशी फ्रांसिस लकड़ा, सहायक प्रबंधक [मा.स.], क्षेत्रीय मा.सं. पूर्व – कोलकाता को कार्पोरेट मा.सं. विभाग – कोलकाता में सहायक प्रबंधक [मा.सं.] के रूप में स्थानांतरित किया गया।

Mr. Sashi Francis Lakra, Asst. Manager [HR], Regional HR East - Kolkata has been transferred to Corporate HR Dept. - Kolkata as Asst. Manager [HR].

श्री सुशांत कुमार सेठी, सहायक प्रबंधक [मा.सं.], ग्रीसेस & लुब्रिकैंट्स – कोलकाता को क्षेत्रीय मा.सं. पूर्व – कोलकाता में सहायक प्रबंधक [मा.सं.] के रूप में स्थानांतरित किया गया।

Mr. Susanta Kumar Sethi, Asst. Manager [HR], Greases & Lubricants - Kolkata has been transferred to Regional HR East - Kolkata as Asst. Manager [HR].

श्री तेजिन्दर पाल सिंह, शाखा प्रभारी [यात्रा], ट्रेवल & वेकेशंस – चंडीगढ़ को ट्रेवल & वेकेशंस - दिल्ली [स्कोप कार्यालय] में शाखा प्रभारी [यात्रा] के रूप में स्थानांतरित किया गया।

Mr. Tejinder Pal Singh, Branch Incharge [Travel], Travel & Vacations - Chandigarh has been transferred to Travel & Vacations - Delhi (Scope Office) as Branch Incharge [Travel].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell

श्री सिद्धार्थ सरकार, सह उपाध्यक्ष [एससीएम], ग्रीसेस & लुब्रिकैंट्स – कोलकाता ने लगभग 32 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 मई, 2019 को सेवानिवृत्त हो गए।

Mr. Siddhartha Sarkar, AVP [SCM], Greases & Lubricants - Kolkata superannuated on 31st May, 2019 after successfully completing 32 years of service.

श्री पवित्रण मन्हा, प्रधान [संबद्ध प्रबंधन], लॉजिस्टिक्स सर्विसेस – कोलकाता ने लगभग 30 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 मई, 2019 को सेवानिवृत्त हो गए।

Mr. Pavithran Manha, Head [Associate Management], Logistics Services - Kolkata superannuated on 31st May, 2019 after successfully completing over 30 years of service.

श्री ए रामाकृष्णन, वरिष्ठ शाखा प्रबंधक [यात्रा], ट्रेवल & वेकेशंस – हैदराबाद ने लगभग 30 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 मई, 2019 को सेवानिवृत्त हो गए।

Mr. A Ramakrishnan, Sr. Branch Manager [Travel], Travel & Vacations - Hyderabad superannuated on 31st May, 2019 after successfully completing over 30 years of service.

श्रीमती लता पार्थसारथी, प्रबंधक [पर्यटन & यात्रा], ट्रेवल & वेकेशंस – चेन्नई ने लगभग 33 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 मई, 2019 को सेवानिवृत्त हो गए।

Ms. Latha Parthasarathy, Manager [Tours & Travel], Travel & Vacations - Chennai superannuated on 31st May, 2019 after successfully completing over 33 years of service.

श्री के एस बाबू, अधिकारी [एलएस], लॉजिस्टिक्स सर्विसेस – त्रिवेन्द्रम ने लगभग 19 एवं ½ वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 मई, 2019 को सेवानिवृत्त हो गए।

Mr. K S Babu, Officer [LS], Logistics Services - Trivandrum superannuated on 31st May, 2019 after successfully completing 19 and 1/2 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.

नए सदस्य / New Members



श्री किंगशुक राय की नियुक्ति 17 मई, 2019 को लॉजिस्टिक्स इन्फ्रास्ट्रक्चर (सीएफएस), कोलकाता में प्रबंधक [परिचालन] के रूप में हुई।

Mr. Kingshuk Ray joined Logistics Infrastructure (CFS), Kolkata as Manager [Operations] on 17th May, 2019.



श्री अंबाति सुर्य किरण की नियुक्ति 20 मई, 2019 को ट्रैवल & वेकेशंस, बंगलोर में उप प्रबंधक [ले&वि] के रूप में हुई।

Mr. Ambati Surya Kiran joined Travel & Vacations, Bangalore as Dy. Manager [A&F] on 20th May, 2019.



श्री अभिरूप दत्ता की नियुक्ति 23 मई, 2019 को इंडस्ट्रियल पैकेजिंग, मुंबई में उप प्रबंधक [एससीएम] के रूप में हुई।

Mr. Abhiroop Dutta joined Industrial Packaging, Mumbai as Dy. Manager [SCM] on 23rd May, 2019.



सुश्री ज्योति हरेश रंगनानी की नियुक्ति 27 मई, 2019 को ग्रीसेस & लुब्रिकेंट्स, कोलकाता में उप प्रबंधक [ले&वि] के रूप में हुई।

Ms. Jyoti Hareesh Rangnani joined Greases & Lubricants, Kolkata as Dy. Manager [A&F] on 27th May, 2019.



श्री अजय सिंह की नियुक्ति 6 मई, 2019 को लॉजिस्टिक्स सर्विसेस, बंगलोर में सहायक प्रबंधक [विक्रय] - एफएफ के रूप में हुई।

Mr. Ajaye Singh joined Logistics Services, Bangalore as Asst. Manager [Sales] - FF on 6th May, 2019.



श्री सौमक दास की नियुक्ति 7 मई, 2019 को लॉजिस्टिक्स सर्विसेस, कोलकाता में सहायक प्रबंधक [विक्रय]-एफएफ के रूप में हुई।

Mr. Soumak Das joined Logistics Services, Kolkata as Asst. Manager [Sales] - FF on 7th May, 2019.



सुश्री प्रियाल जतिन लोने की नियुक्ति 14 मई, 2019 को ट्रैवल & वेकेशंस, मुंबई में सहायक प्रबंधक [परिचालन/कंट्रैक्टिंग] के रूप में हुई।

Ms. Priyal Jatin Lone joined Travel & Vacations, Mumbai as Asst. Manager [Operations/Contracting] on 14th May, 2019.



सुश्री विद्या के जी की नियुक्ति 15 मई, 2019 को ट्रैवल & वेकेशंस, चेन्नई में सहायक प्रबंधक [ले&वि] के रूप में हुई।

Ms. Vidhya K G joined Travel & Vacations, Chennai as Asst. Manager [A&F] on 15th May, 2019.



सुश्री भव्य सिंह की नियुक्ति 28 मई, 2019 को कार्पोरेट आईटी, कोलकाता में सहायक प्रबंधक [आईटी] - बी2सी के रूप में हुई।
Ms. Bhavya Singh joined Corporate IT, Kolkata as Asst. Manager [IT] - B2C on 28th May, 2019.



श्री शिवकुमार एफ एल की नियुक्ति 4 मई, 2019 को लॉजिस्टिक्स इंफ्रास्ट्रक्चर [सीएफएस], चेन्नई में कनिष्ठ अधिकारी [ले&वि] के रूप में हुई।
Mr. Shivakumara F L joined Logistics Infrastructure (CFS), Chennai as Junior Officer [A&F] on 4th May, 2019.



श्री प्रशांत गुप्ता की नियुक्ति 6 मई, 2019 को ट्रैवल & वेकेशंस, दिल्ली में कनिष्ठ अधिकारी [वाणिज्यिक लेखा] के रूप में हुई।
Mr. Prashant Gupta joined Travel & Vacations, Delhi as Junior Officer [Commercial Accounting] on 6th May, 2019.



श्री रजनी कांत त्रिवेदी की नियुक्ति 21 मई, 2019 को ट्रैवल & वेकेशंस, दिल्ली में कनिष्ठ अधिकारी [विजा] के रूप में हुई।
Mr. Rajni Kant Trivedi joined Travel & Vacations, Delhi as Junior Officer [Visa] on 21st May, 2019.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।
 Welcome you to the Balmer Lawrie family and wish you all the best!

FROM THE ARCHIVES

INDIAN TIEFIN ROOM													
Date	NAME	Occupation	Salary as at 31.12.41	Increase in 1942	Increase in 1943	Increase in 1944	Increase in 1945	Increase in 1946	Increase in 1947	Increase in 1948	Increase in 1949	Increase in 1950	
1944.	KALIPADO DASS.	KHANSAMA, WORKED TEMP.	FR. 1/4/42 TO 30/4/44.			50/-							
DO	BALAI CHAND NANDI.	HD, COOK.	DO 11/5/42 TO DO			30/-							
DO	MOHINI MOHAN SARKAR.	ASST. DO	DO 4/5/42 TO DO			28/-							
DO	BEPIN BEHARI SARKAR.	DO DO	DO 18/5/42 TO DO			18/-							
DO	PARESH CHANDRA DASS.	MATE.	DO 4/1/43 TO DO			16/-							
DO	KRISHNA CHANDRA DASS.	KHITMADGAR & TEA BOY.	DO 1/4/42 TO DO			16/-							
DO	KASHI NATH DASS.	DO	DO 1/4/42 TO DO			16/-							
DO	FATIK CHAND MALLIK.	KHITMADGAR.	DO 1/4/42 TO DO			14/-							
DO	LAKHAN CHANDRA PURKAIT.	DO	DO 1/8/42 TO DO			14/-							
DO	SANTI DUTT.	DO	DO 1/7/42 TO DO			14/-							
DO	FATICK CHANDRA GHOSE.	DO	DO 1/2/43 TO DO			14/-							
JAN. 1945.	NITAI CHAND DUTT.	DO	WORKED TEMP. FR. 1.1.44.			14/-							
DO	SANKAR DASS.	DO	DO DO.			14/-							
DO	HARADHONE GHOSE.	DO	WORKED TEMP. FR. 17.4.44			14/-							