

**BALMER
LAWRIE****ONLINE****BLOOM****MONTHLY****BULLETIN****EDITORIAL**

While penning down the last editorial of BLOOM for the year, it is customary to look back at the year gone by and cherish the accomplishments of our company. Balmer Lawrie continued to remain a profit making company and the SBUs undertook various initiatives to increase both the topline and bottomline. In February, we successfully celebrated the 152nd Foundation Day celebrations and the book "The Making of Next" capturing the history of Balmer Lawrie from 1992 to 2017 was launched. Balmer Lawrie signed the Memorandum of Understanding (MoU) for 2018-19 with the Ministry of Petroleum & Natural Gas (MoPNG) on 27th April.

It was awards galore for Balmer Lawrie during the year. We are proud to mention the significant ones here. Our company won two awards in February – one was the Best CHA in the Eastern Region Award 2017-18 given away by Gateway Media and the other was the Best Industrial Packaging Company of the year given away by ET Now. Balmer Lawrie won the "Rajbhasha Award" for best performance in official language implementation during the 'TOLIC (PSUs) – Kolkata' half-yearly meet held in Kolkata on 24th August. In September, Industrial Packaging, Asaoti and Greases & Lubricants, Silvassa won the National Award for Manufacturing Competitiveness (NAMC) 2017-18 under the "Silver Category". Balmer Lawrie was also recognized with a Special Award in recognition of its "efforts towards continuous diversification". TCW, Hyderabad was awarded the 1st prize for "Best Practices in Cold Storage" in the 3rd Edition of CII - Cold Chain Awards. The award was presented by Hon'ble Union Minister of Food Processing Smt. Harsimrat Kaur Badal in an award function held on 25th September.

The year witnessed Leadership appointments - Mr. A Ratna Sekhar took over as Director [HR & Corporate Affairs] with effect from 2nd May 2018. Mr. Vinod Kumar, Chief Vigilance Officer (CVO), IOCL took over additional charge as CVO of Balmer Lawrie with effect from 10th October 2018. The month of August 2018 will hold special significance for us, as our company played host Dr. M M Kutty, Secretary, MOPNG. He visited our Corporate Office, the Greases & Lubricants plant and the Container Freight Station at Kolkata on 24th August.

The 101st Annual General Meeting was successfully held on 12th September at Kolkata and as part of R&D and technology initiatives the newly modernised Applications Research Laboratory (ARL) of SBU:G&L at Kolkata was inaugurated on 20th July, and project e-Saksham and the IT Helpdesk was launched during the year.

BLOOM wishes you and your family Merry Christmas and a very Happy New Year in advance. As always, will look forward to your feedback, contributions and suggestions. Please email them to mukhopadhyay.mohar@balmerlawrie.com.

Mohar

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)



SINCE 1967

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)



Mr. D Sothi Selvam, Director [Manufacturing Businesses] visited the Coimbatore depot of SBU: Greases & Lubricants on 19th November 2018. He reviewed and inspected the depot stocks and overall management and advised on how to enhance efficiency. During his visit he participated in a tree plantation program.





Logistics Services participated in the 11th Logistics Colloquium 2018 organized by CII on 24th November 2018 at The Oberoi Grand, Kolkata. Mr. Prabal Basu, Chairman, CII Logistics & SCM Task Force and C&MD, Balmer Lawrie, inaugurated the session and delivered a welcome address focused on the theme of the event "Gateway for the Future: Strengthening Connectivity, Better Infrastructure, Efficient mechanism". Mr. K Swaminathan, Director [Services Business], Balmer Lawrie chaired a session on 'Outlook of Experts' on ensuring better Infrastructure: Importance of Hinterland Connectivity and Warehousing'. The event was graced by Dr. Amit Mitra, Hon'ble Minister in Charge, Departments of Finance & Excise, IT & Electronics, Industry, Commerce & Enterprises, MSME and Textiles, Government of West Bengal. Also present were host of industry leaders and stalwarts. Balmer Lawrie had set up a stall inside the event premises and showcased its expertise and end-to-end solutions in logistics.



Corporate Office, Kolkata



Ballard Estate, Mumbai

Qaumi Ekta Week (National Integration Week) was observed from 19th to 25th November, 2018 all over the country with a view to foster and reinforce the spirit of communal harmony, national integration and pride in vibrant, composite culture and nationhood. As part of the week long programmes, one day was observed as Women's Day. On this day, the importance of women in Indian society and their role in development of nation-building was highlighted. At Balmer Lawrie a session was conducted by Ms. Kavita Bhavsar, Company Secretary in the Balmer Lawrie Training Centre at the Corporate Office in Kolkata and by Ms. Renuka Verma, DGM [HR], HPCL at the Ballard Estate Office in Mumbai.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE





A basic fire safety and emergency preparedness training programme was organised at the City Office in Chennai on 27th November 2018. During the session the employees were told about the science and classes of fire and were practically trained on extinguishing fires with proper equipment and emergency response procedures. Around twenty one employees participated in the session which helped to create awareness and a safe working environment.



As part of the Swachh Bharat Abhiyan initiatives, a bhoomi puja for construction of public toilet blocks at Panvel, Navi Mumbai was held on 20th November 2018 at Panvel Sewage Treatment Plant, next to Panvel Old Court. Rotary Club of Panvel Industrial Town Charitable Trust is the implementation partner of the project. The bhoomi puja was done by Mr. Partho Chatterjee, VP [HR] - WR.



Employees in Chennai offices generously contributed towards donating basic necessities to victims in the Gaja (cyclone) affected areas.

स्थानांतरण / Transfers

श्री पी. चन्द्रशेखर श्रीनिवास, मुख्य प्रबन्धक [सामग्री], ग्रीसेस & लुब्रिकेंट्स- चेन्नई (मनाली) को ग्रीसेस & लुब्रिकेंट्स- कोलकाता में प्रधान [रखरखाव], एचएसई & अनुपालन के रूप में स्थानांतरित किया गया।

Mr. P Chadrasekhara Srinivas, Chief Manager [Materials], Greases & Lubricants - Chennai (Manali) has been transferred to Greases & Lubricants - Kolkata as Head [Maintenance], HSE & Compliance.

श्री आशीष बोड़ाल, वरिष्ठ प्रबन्धक [ई & पी], ई & पी – कोलकाता को मा.सं. & सी.ए. – कोलकाता में प्रधान [एचएसई & एसडी] के रूप में स्थानांतरित किया गया।

Mr. Ashis Boral, Sr. Manager [E&P], E&P - Kolkata has been transferred to HR & CA - Kolkata as Head [HSE & SD].

श्री सचिन वर्मा, सहायक प्रबन्धक [बिक्री] – एफएफ़, लॉजिस्टिक्स सर्विसेस – मुंबई को लॉजिस्टिक्स सर्विसेस – अहमदाबाद में सहायक प्रबन्धक [बिक्री] के रूप में स्थानांतरित किया गया।

Mr. Sachin Verma, Asst. Manager [Sales] - FF, Logistics Services - Mumbai has been transferred to Logistics Services - Ahmedabad as Asst. Manager [Sales].

श्री सागर ज्योतिराम तारलेकर, सहायक प्रबन्धक [बिक्री]- एफएफ़, लॉजिस्टिक्स सर्विसेस – मुंबई को लॉजिस्टिक्स सर्विसेस – मुंबई में सहायक प्रबन्धक [बिक्री] के रूप में स्थानांतरित किया गया।

Mr. Sagar Jyotiram Tarlekar, Asst. Manager [Sales] - FF, Logistics Services - Mumbai has been transferred to Logistics Services - Mumbai as Asst. Manager [Sales].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

पुनः पदनाम/ Re-designation

श्री सिद्धार्थ दास बर्मन, सह-उपाध्यक्ष [मा.सं.] – सीएचआरडी, कॉर्पोरेट एचआर विभाग – कोलकाता को सह-उपाध्यक्ष [मा.सं.] - सीएचआरडी & पू.क्ष., कॉर्पोरेट एचआर विभाग – कोलकाता के रूप में पुनः पदनामित किया गया।

Mr. Siddhartha Das Barman, Associate Vice President [HR] - CHRD, Corporate HR Dept. - Kolkata has been re-designated as Associate Vice President [HR] - CHRD & ER, Corporate HR Dept. - Kolkata.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell

श्री अभिजीत रॉय, अध्यक्ष निदेशक [पीटीबीएलआई] ने 36 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 नवम्बर, 2018 को सेवानिवृत्त हो गए।

Mr. Abhijit Roy, President Director [PTBLI] superannuated on 30th November, 2018 after successfully completing over 36 years of service.

श्री एम ए विश्वनाथन, उप प्रबंधक [बिक्री & प्रशासन] ने 29 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 नवम्बर, 2018 को सेवानिवृत्त हो गए।

Mr. M A Viswanathan, Deputy Manager [Sales & Administration] superannuated on 30th November, 2018 after successfully completing over 29 years of service

हम आपके भविष्य की मंगलमय कामना करते हैं।

We wish you all the best in your future life.

नए सदस्य / New Members



श्री प्रतीक दत्ता की नियुक्ति 23 नवम्बर, 2018 को ट्रैवल & वेकेशंस, मुंबई में प्रधान [विपणन व माँग सृजन] के रूप में हुई।

Mr. Pratik Datta joined Travel & Vacations, Mumbai as Head [Marketing and Demand Creation] on 23rd November, 2018.



सुश्री शर्मिष्ठा दास की नियुक्ति 12 नवम्बर, 2018 को ट्रैवल & वेकेशंस, बेंगलुरु में वरिष्ठ प्रबंधक [बिक्री] के रूप में हुई।

Ms. Sarmistha Das joined Travel & Vacations, Bangalore as Senior Manager [Sales] on 12th November, 2018.



सुश्री अनीता हैरी डीसूज़ा की नियुक्ति 25 अक्टूबर, 2018 को ट्रैवल & वेकेशंस, मुंबई में प्रबन्धक [उत्पाद & संचालन] के रूप में हुई।

Ms. Anita Harry Dsouza joined Travel & Vacations, Mumbai as Manager [Product & Operations] on 25th October, 2018.



श्री रवि हिरालाल सोलंकी की नियुक्ति 20 नवम्बर, 2018 को ट्रैवल & वेकेशंस, मुंबई में प्रबन्धक [टिकिटिंग] के रूप में हुई।

Mr. Ravi Hiralal Solanki joined Travel & Vacations, Mumbai as Manager [Ticketing] on 20th November, 2018.



श्री आशीष चतुर्वेदी की नियुक्ति 19 नवम्बर, 2018 को लॉजिस्टिक्स सर्विसेस, कोलकाता में उप प्रबन्धक [प्रोजेक्ट लॉजिस्टिक्स] के रूप में हुई।

Mr. Ashish Chaturvedi joined Logistics Services, Kolkata as Deputy Manager [Project Logistics] on 19th November, 2018.



श्री सदानंद मिश्रा की नियुक्ति 19 नवम्बर, 2018 को लॉजिस्टिक्स सर्विसेस, दिल्ली, में सहायक प्रबन्धक [विक्री] - फ्रेट फॉरवर्डिंग के रूप में हुई।

Mr. Sadanand Mishra joined Logistics Services, Delhi as Asst. Manager [Sales] - Freight Forwarding on 19th November, 2018.



श्री विवेक भारद्वाज की नियुक्ति 22 नवम्बर, 2018 को लॉजिस्टिक्स इनफ्रास्ट्रक्चर, कोलकाता में सहायक प्रबन्धक [ले. & वि.] के रूप में हुई।

Mr. Vivek Bhardwaj joined Logistics Infrastructure (CFS), Kolkata as Asst. Manager [A&F] on 22nd November, 2018.



श्री सहश्रांशु जोशी की नियुक्ति 1 नवम्बर, 2018 को ट्रैवल & वेकेशंस, चंडीगढ़ में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

Mr. Sahashranshu Joshi joined Travel & Vacations, Chandigarh as Junior Officer [Travel] on 1st November, 2018.



श्री अनुपम कुलसी की नियुक्ति 9 नवम्बर, 2018 को लॉजिस्टिक्स सर्विसेस, कोलकाता में कनिष्ठ अधिकारी [संचालन]-एफ़एफ़ के रूप में हुई।

Mr. Anupam Kulsi joined Logistics Services, Kolkata as Junior Officer [Operations]-FF on 9th November, 2018.



मो. आरिफ़ अब्दुल कय्याम शेख की नियुक्ति 13 नवम्बर, 2018 को ट्रैवल & वेकेशंस, मुंबई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।

Mr. Mohammed Arif Abdul Qayyum Shaikh joined Travel & Vacations, Mumbai as Junior Officer [Travel] on 13th November, 2018.

बामर लॉरी परिवार में आपका स्वागत है एवं आप लोगों को हार्दिक शुभकामनाएं।

Welcome you to the Balmer Lawrie family and wish you all the best!