

**BALMER
LAWRIE**

ONLINE

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November 2018.

BLOOM

MONTHLY

BULLETIN



EDITORIAL



Mahatma Gandhi said, "You must be the change you wish to see in the world." Our professional world lies in our much respected organisation that prides on its rich heritage and legacy. To foster and sustain our organisational reputation, each one of us needs to envision a great future for Balmer Lawrie. Our organisation has to change to survive the test of time and we have to be the change that we wish to see in the 'World of Balmer Lawrie'. On 2nd October we celebrated Gandhi Jayanti and I couldn't find a better way to begin the editorial of this issue than quoting Gandhi. In the month of October we celebrated the birth anniversary of another tall leader, Sardar Vallabhbhai Patel. This year on his 143rd birth anniversary on 31st October, Hon'ble Prime Minister, Shri Narendra Modi unveiled the 'Statue of Unity' in Gujarat as a tribute to the Iron Man of India. The statue, which is 182 metres, is the tallest in the world and is a symbol of our engineering and technical prowess. While paying glowing tributes to Sardar Patel, Hon'ble PM said that the day would be remembered in the history of India.

The second quarter results of our company as per the accounts adopted for the quarter ending 30 September 2018 were announced on 12th November 2018 during the Board Meeting held in Kolkata on the same day. The total income for the second quarter registered an increase of 13% quarter on quarter and stood at Rs. 435 crores as compared to the same period last year. The Profit Before Tax (PBT) saw an increase of 34% and rose to Rs. 51 crores for the quarter ended 30 September 2018 as compared to Rs 38 crores for the same quarter last year. Correspondingly, the Net Profit (PAT) during the quarter rose by 31% to Rs. 34 crores compared to Rs. 26 crores for the corresponding period last year. The increase in profits was encouraging and all of us have to continue making efforts to enhance this performance.

The Vigilance Awareness Week was observed from 29th October to 3rd November 2018. This year the theme was भ्रष्टाचार को खत्म करें - एक नया भारत बनाएँ / Eradicate Corruption - Build a New India. The Vigilance department successfully organised many programs based on the theme, for employees, vendors, contractors and for students of schools and colleges. Kudos to the entire Vigilance team for generating awareness on eradicating corruption. We have covered the various events held across regions pan India in this issue of BLOOM.

Winters have set in; so, take necessary precautions not to catch a cold. Enjoy the chill in the air and in case you are planning a holiday, don't hesitate to consult our colleagues in Vacations Exotica. As always, please send your feedback, contributions and suggestions to mukhopadhyay.mohar@balmerlawrie.com.

Mohar

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)



Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

The Vigilance Awareness Week was observed from 29th October to 3rd November at all the units and establishments of Balmer Lawrie. The observance of the week commenced with employees taking the vigilance pledge. A series of events based on the theme "Eradicate Corruption - Build a New India" was organised by the Vigilance department. Essay, slogan and word search competitions for employees, quiz contest, interactive sessions for vendors, customers and contractors of Balmer Lawrie, outreach programmes for students in schools and colleges of Kolkata, Chennai and Mumbai, awareness sessions and workshops were scheduled during the week to highlight the iniquities of corruption and its impact on society. Dr. B.N Ramesh, IPS, ADG was invited at the Corporate Office in Kolkata to conduct a session for Executives and Officers. Below are glimpses of various programs held across locations.

Eastern Region

Corporate Office, Kolkata



LCD, Kolkata



Corporate Office, Kolkata



G&L, Kolkata



Corporate Office, Kolkata



CFS, Kolkata



Vidyasagar College, Kolkata



Julien Day School, Kolkata



Western Region



Ballard Estate, Mumbai



CFS, Mumbai



LS, Mumbai



IP, Silvassa



G&L, Silvassa

Northern Region



Scope Complex, Delhi



Scope Complex, Delhi



Southern Region

Chennai



REDMI NOTE 5 PRO
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LS, Bangalore



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T&V, Bangalore



LS, Hyderabad



TCW, Hyderabad



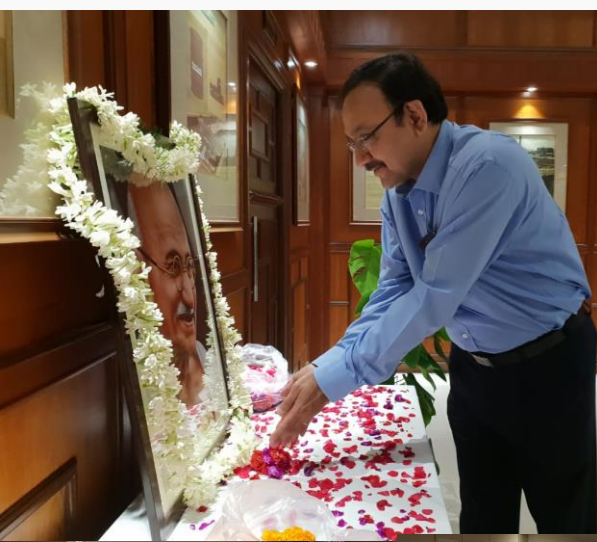
MMLH, Visakhapatnam



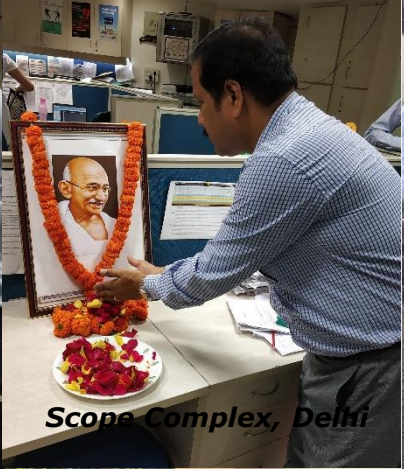
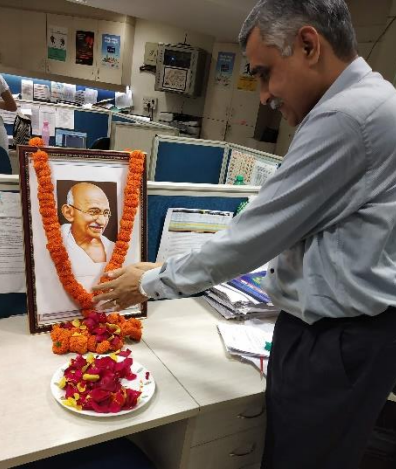
भ्रष्टाचार मिटाओ - नया भारत बनाओ
Eradicate Corruption - Build a New India

सतर्कता जागरूकता सप्ताह
VIGILANCE AWARENESS WEEK

Gandhi Jayanti observed on 2nd October 2018



Corporate Office, Kolkata



Scope Complex, Delhi



Silvassa



IP, Kolkata



IP, Navi Mumbai



IP, Silvassa



IP, Baroda

On 2nd October 2018 floral tributes were paid to Mahatma Gandhi and various programs to promote cleanliness and tree plantation programs to protect the green cover were organised. With the culmination of the Swachh Bharat Abhiyan in 2019, the nation will pay homage to Mahatma Gandhi on his 150th birth anniversary by gifting a 'Clean India'. Mahatma had said that Cleanliness is next to Godliness.

National Unity Day observed on 31st October 2018



On Rashtriya Ekta Diwas, the nation paid homage to the Iron Man of India, Sardar Vallabhbhai Patel. The Unity pledge was administered in all the units and establishments of the company and floral tributes were paid to Sardar Patel.



GeM @GeM_India · Oct 11

#MissionGeM #ConsultativeMeet

Mr Sreedhar, Chief Manager-Balmer Lawrie giving an overview of products and selling modalities during his presentation at he 'Oil and CPSUs on GeM workshop.

@DoC_GoI @CimGOI @IndianOild @PetroleumMin @HPCL @BPCLimited @ONGC_



Indian Oil Co. Ltd. organized a workshop on "National Mission on Government e-Marketplace (GeM)" on 11th October 2018 at the Scope Complex in New Delhi. Mr. R Sridhar from G&L represented Balmer Lawrie and made a presentation on products available and modalities of selling the products & services to the wide customer base through the GeM portal, from a seller's perspective.

Ms. Sharmila Barman, Chief Manager [TS], ARL – G&L was invited by Amity University Kolkata on 12th October 2018 as a guest lecturer to address students pursuing MSc and BSc in Chemistry. She presented on the topic "Prospects of Chemistry in Industry". The lecture was very well received by the students.



HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



Before



After

Improving proper storing and handling of CRCA coils remained one of our topmost priorities in achieving workplace HSE Excellence. Industrial Packaging (IP), Taloja earlier used wooden chocks for coil storage and there was a risk of shifting of the coils in case of slippage of these wooden chocks. The plant has now installed a new coil storage system with steel stoppers, which eliminates the risk of accidental shifting of coils.



Before



After

IP, Talaja earlier used Manual Handling System for CRCA coils with wire rope slings, which was potentially unsafe. The plant has now installed specially designed Coil Lifter for automated handling of CRCA coils, which is intrinsically safe.

Kudos to the IP, Talaja team for the initiative and upgradation which has enhanced safety for both operators and in material handling.

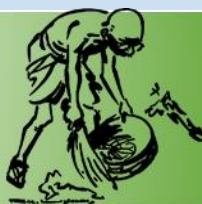
CSR UPDATE



An old clothes collection drive was organised at the Corporate Office in Kolkata as part of CSR initiatives in October 2018. The clothes collected during the donation drive were handed over to Responsible Charity, an organisation which works for the development of poverty stricken families and generates jobs for them. Responsible Charity would deliver the clothes directly to these families. In photo Mr. Prabal Basu, C&MD is seen contributing for the cause.



SWACHH BHARAT ABHIYAN
एक कदम स्वच्छता की ओर...



स्थानंतरण / Transfers

सुश्री सुदीप्ता सेठ, अधिकारी [चैनल सेल्स], ट्रेवल & वैकेशंस – बेंगलुरु को ट्रेवल & वैकेशंस - मुंबई में अधिकारी [चैनल सेल्स] के रूप में स्थानंतरित किया गया।

Ms. Sudipta Seth, Officer [Channel Sales], Travel & Vacations - Bangalore has been transferred to Travel & Vacations - Mumbai as Officer [Channel Sales].

आपको नए कार्यभार की शुभकामनाएं!

Wish you all the best in your new role!

पुनः पदनाम/ Re-designation

श्री विजय नौटियाल, वरिष्ठ प्रबंधक [यात्रा], ट्रेवल & वैकेशंस – दिल्ली को क्षेत्रीय विक्रय प्रधान [उत्तर], ट्रेवल & वैकेशंस – दिल्ली के रूप में पुनः पदनामित किया गया।

Mr. Vijay Nautiyal, Sr. Manager [Tours], Travel & Vacations - Delhi has been redesignated as Regional Sales Head [North], Travel & Vacations - Delhi.

आपको नए कार्यभार की शुभकामनाएं!

Wish you all the best in your new role!

नए सदस्य / New Members



श्री अब्दुल सत्तार की नियुक्ति 15 अक्टूबर, 2018 को तापमान नियंत्रित गोदाम [टीसीडबल्यू], मुंबई में यूनिट प्रधान के रूप में हुई।

Mr. Abdul Sathar joined Temperature Controlled Warehouse (TCW), Mumbai as Unit Head [TCW] on 15th October, 2018.



श्री के. कुमार चिपुरुपल्ली की नियुक्ति 15 अक्टूबर, 2018 को इंडस्ट्रियल पैकेजिंग, बड़ौदा में सहायक प्रबंधक [विनिर्माण] के रूप में हुई।

Mr. K Kumar Cheepurupalli joined Industrial Packaging, Baroda as Asst. Manager [Manufacturing] on 15th October, 2018.



श्री नवीन कुमार की नियुक्ति 15 अक्टूबर, 2018 को इंडस्ट्रियल पैकेजिंग, असौटी में सहायक प्रबंधक [विनिर्माण]- के रूप में हुई।

Mr. Naveen Kumar joined Industrial Packaging, Asaoti as Asst. Manager [Manufacturing] on 15th October, 2018.



श्री लक्किमसेटी भास्कर सत्य साईराम की नियुक्ति 17 अक्टूबर, 2018 को एसोशिएट सर्विसेस, मनाली [चेन्नई] में सहायक प्रबंधक [कराधान]- के रूप में हुई।

Mr. Lakkimsetti Bhaskara Satya Sairam joined Associate Services, Manali (Chennai) as Asst. Manager [Taxation] on 17th October, 2018.

नए सदस्य / New Members



श्री सागर ज्योतिराम तारलेकर की नियुक्ति 22 अक्टूबर, 2018 को लॉजिस्टिक्स सर्विसेस, कोलकाता में सहायक प्रबन्धक [विक्रय] के रूप में हुई।
Mr. Sagar Jyotiram Tarlekar joined Logistics Services, Kolkata as Asst. Manager [Sales] on 22nd October, 2018.



श्री राजेश गुप्ता की नियुक्ति 26 अक्टूबर, 2018 को ग्रीसेज & ल्यूब्रिकेंट्स, कोलकाता में सहायक प्रबन्धक [ले & वि] के रूप में हुई।
Mr. Rajesh Gupta joined Greases & Lubricants, Kolkata as Asst. Manager [A&F] on 26th October, 2018.



सुश्री नेहा ग्वारी की नियुक्ति 1 अक्टूबर, 2018 को ट्रैवल & वैकेशंस, देहरादून में सहायक प्रबन्धक [यात्रा] के रूप में हुई।
Ms. Neha Gwari joined Travel & Vacations, Dehradun as Asst. Manager [Travel] on 1st October, 2018.



श्री पूरन छेत्री की नियुक्ति 1 अक्टूबर, 2018 को ट्रैवल & वैकेशंस, दिल्ली में सहायक प्रबन्धक [यात्रा]- के रूप में हुई।
Mr. Puran Chhetri joined Travel & Vacations, Delhi as Asst. Manager [Travel] on 1st October, 2018.



श्री अभिषेक गुप्ता की नियुक्ति 1 अक्टूबर, 2018 को ट्रैवल & वैकेशंस, कोलकाता में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।
Mr. Abhishek Gupta joined Travel & Vacations, Kolkata as Jr. Officer [Travel] on 1st October, 2018.



सुश्री प्रिया जयसवाल की नियुक्ति 1 अक्टूबर, 2018 को ट्रैवल & वैकेशंस, लखनऊ में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई।
Ms. Priya Jaiswal joined Travel & Vacations, Lucknow as Jr. Officer [Travel] on 1st October, 2018.



श्री शशांक कुमार की नियुक्ति 1 अक्टूबर, 2018 को ट्रैवल & वैकेशंस, लखनऊ में कनिष्ठ अधिकारी [यात्रा]- के रूप में हुई।
Mr. Shashank Kumar joined Travel & Vacations, Lucknow as Jr. Officer [Travel] on 1st October, 2018.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।
Welcome you to the Balmer Lawrie family and wish you all the best!



Pradhan Mantri Ujjwala Yojana
Clean Fuel Better Life...

