

BLOOM

Balmer Lawrie Online Monthly Bulletin

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EDITORIAL

The first week of February witnessed moments that we would fondly cherish in the years to come. After the week long celebrations starting from 1st February, all of us celebrated the 150th Foundation Day along with our families with great enthusiasm. While the units and establishments across the country celebrated the occasion on 7th February, the Eastern Region celebrated it on 12th February. It was indeed a matter of great pride and honour to have Shri Dharmendra Pradhan, Hon'ble Minister of State (Independent Charge), Ministry of Petroleum & Natural Gas, as the Chief Guest of our function at Kolkata. All of us are extremely grateful to him for taking time off his busy schedule to join us in the celebrations. His presence was of immense motivation and we were highly privileged to hear from him. We will bring you glimpses of all the programs, Hon'ble Minister's speech and other snapshots of the functions held across locations in a special issue of Balmer Lawrie Organisational Gazette [BLOG] soon.



Hon'ble Minister inaugurating the function at Kolkata in the presence of C&MD and Directors

The nation will be observing the the National Safety Day and Safety week in the first week of March. The theme this year is - सुरक्षा अभियान मज़बूत बनाएँ शून्य क्षति हासिल करे / STRENGTHEN SAFETY MOVEMENT TO ACHIEVE ZERO HARM. The National Safety Day Campaign spearheaded by the National Safety Council for commemorating its foundation day - 4th March, is entering its 45th year. The Campaign observed over a week, has grown into a major national Occupational, Safety & Health (OSH) Campaign. At Balmer Lawrie too, we will be organising a host of programs to enhance awareness on safety and adopt safety best practices in our work place. So, gear up to participate in the programs with enthusiasm. Some of these competitions shall be held in Hindi as well. Do not hesitate to mail your feedback, contributions and suggestions to mukhopadhyay.mohar@balmerlawrie.com.

Glimpses of 150th Foundation Day celebrations on 1st February 2016



Corporate Office, Kolkata



Corporate Office, Kolkata



CFS, Kolkata



CFS, Kolkata



G&L, Kolkata



IP, Kolkata



Ballard Estate, Mumbai



Ballard Estate, Mumbai



CFS, Mumbai



Navi Mumbai



Mumbai



Ahmedabad



Mumbai



Delhi



Asaoti



Lucknow



Vizag



Chennai



Chennai



Chennai

We stepped into the 150th Foundation year on 1st February 2016. In all units/establishments across the country the BL flag was hoisted, pledge was administered and C&M D's message was read out. Employees were dressed in shades of green, the house colour and special programs were organized across locations.



Mr. Prabal Basu, C&MD and Mr. D Sothi Selvam, Director [Manufacturing Businesses] visited AVI-Oil, our Joint Venture Company on 20th January 2016. Besides inspecting the manufacturing unit, they planted saplings in the factory premises, during their visit.



A study visit of the committee on papers laid on table, Rajya Sabha Kolkata, West Bengal was hosted by Balmer Lawrie and other Companies at the Grand Hotel, Kolkata on 1st & 2nd February 2016.



India - Africa Hydrocarbon Conference

The 4th India Africa Hydrocarbon Conference (IAHC) was held under the aegis of Ministry of Petroleum & Natural Gas (MOPNG) on 21st & 22nd January, 2016 at Delhi. It was attended by representatives of the Oil Ministries from eighteen countries in Africa and almost all the oil companies in India.

For this conference, integrated logistics support was provided by our company, which included arrangements for international and national ticketing, conference and evening functions arrangements, hotel accommodation and facilitation of movement of VIPs and other guests. Balmer Lawrie took immense pride in being the trusted partner of the Ministry for hosting the prestigious conference.



In the month of January 2016, Logistics Delhi successfully executed a Project Movement for NTPC - Meja, from Diesel Locomotive Works, Varanasi to Meja Thermal Power Plant. There were three diesel locomotives which were transported and unloaded at Meja TPP by Balmer Lawrie.



SBU:G&L participated in the SML-ISUZU free service camp conducted at Silver Motors Manjeri-Malapuram District, Kerala in January 2016. The event received good response and helped in increasing branding of our company



Participants of the IMS Training



Participants of the O&PE Training

Three training programs were organised for employees in the Non-Officer category in Chennai. On 2nd & 4th January two training sessions were conducted on Integrated Management System (IMS). 51 employees were trained through these sessions. The other training program on Organisational & Personal Effectiveness (O&PE) saw the participation of 22 employees.

A Training Program on "Behavioural Aspects" was organized in Delhi on 29th January for Officers of SBU:T&V in the Northern Region. The program was conducted by Ms. Manjusha Bhatnagar, Director [HR&CA].



Session on Tax Planning

Standard Chartered Bank conducted a tax planning and tax saving session for employees on 21st January at the Corporate Office in Kolkata. During the session a subject matter expert addressed queries related to investments and tax savings.

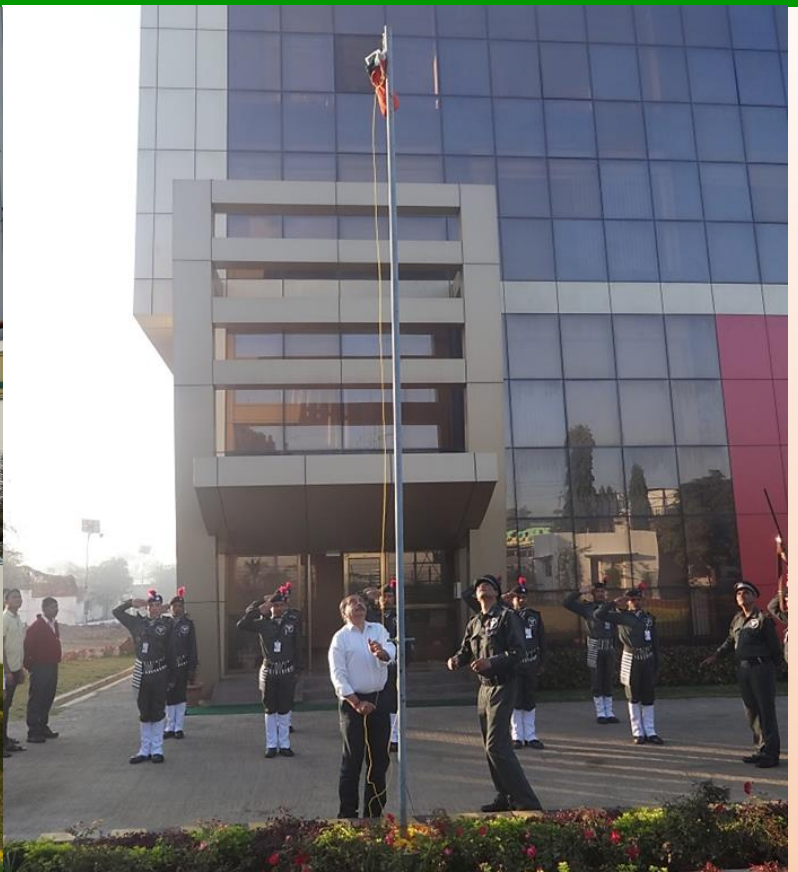
The Annual General Meeting of Balmer Lawrie Recreation Club was held on 8th January at the Corporate Office in Kolkata.



G&L – Silvassa played host to the children of Singapore International School on 24th January 2016.



Mr. Abhishek Ankush Gangan was the winner of the 3rd prize in the first round of the Philadelphia Specialist on the USA Discovery Program held recently. Congratulations Abhishek and wish you more success in the future!



Republic Day was celebrated with much fervour in many units and establishments. In photo are glimpses of the celebrations in G&L – Kolkata and Silvassa.

HSE (HEALTH, SAFETY & ENVIRONMENT) UPDATE



Tool box talk at IP - Asaoti



Machine guarding at de-coiling section, IP - Asaoti



Turbo ventilators in shop floor, IP - Asaoti



HSE team members with Red Helmets, IP - Asaoti

The IP - Asaoti Team did a commendable job in improving the overall HSE performance of the unit. Based on audit recommendations, 28 numbers of turbo ventilators were installed in the shop floor and special effort was made to improve the guarding in the de-coiling section. The safety stewards at the unit can be easily identified by their red helmets and the safety tool box is appropriately placed everywhere. A unique record of zero LTI has been maintained since the last 4 years. Kudos to team IP - Asaoti for the wonderful job done and wish they sustain zero injury in the years to come!



HSE legal training at Mumbai & Silvassa



Legal training programs on HSE were conducted in January 2016 with the help of external faculty for executives operating from Mumbai and Silvassa. Related provisions of HSE in Factories act, Electricity act, Environment protection act were discussed in detail during the sessions.

CSR UPDATE

As part of CSR, Balmer Lawrie has funded construction of a water tank in Padghe village at Taloja. This project, which was initiated along with Rotary Club of Panvel Industrial Town Charitable Trust is nearing completion. Mr. D Sothi Selvam, Director [Manufacturing Businesses] and members from the Mumbai team visited Padghe village, Taloja in January 2016 for overseeing the construction of water tank. The company has spent Rs. 67 lakhs for taking up this project, which will benefit 10,000 villagers of Taloja.

पुनः पदनाम / Re-designation

श्री आर राजमोहन, वरिष्ठ प्रबंधक [उत्पाद विकास], एलसी – चेन्नई को वरिष्ठ प्रबंधक [क्यूसी & क्यूए], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. R Rajmohan, Sr. Manager [Product Development], LC - Chennai has been re-designated as Sr. Manager [QC & QA], LC - Chennai.

श्री डी राजशेखरन, प्रबंधक [उत्पादन], एलसी – चेन्नई को प्रबंधक [उत्पादन – एक्रिलिक सिनटैन], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. D Rajasekaran, Manager [Production], LC - Chennai has been re-designated as Manager [Production - Acrylic Syntan], LC - Chennai.

सुश्री एम वालरमती, प्रबंधक [सामग्रियां], एलसी – चेन्नई को प्रबंधक [परिचालन], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Ms. M Valarmathi, Manager [Materials], LC - Chennai has been re-designated as Manager [Projects], LC - Chennai.

श्री पी जेम्स, प्रबंधक [उत्पादन & रख-रखाव], एलसी – चेन्नई को प्रबंधक [उत्पादन – फैट लिक्वर], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. P James, Manager [Production & Maintenance], LC - Chennai has been re-designated as Manager [Production - Fat Liquor], LC - Chennai.

श्री जी गुरुशंकर, उप प्रबंधक [वाणिज्य], एलसी – चेन्नई को उप प्रबंधक [एससीएम], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. G Gurushankar, Dy. Manager [Commercial], LC - Chennai has been re-designated as Dy. Manager [SCM], LC - Chennai.

श्री आर सुरेश, उप प्रबंधक [रख-रखाव], एलसी – चेन्नई को उप प्रबंधक [एससीएम], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. R Suresh, Dy. Manager [Maintenance], LC - Chennai has been re-designated as Dy. Manager [SCM], LC - Chennai.

श्री एस सेंथिलवेल, उप प्रबंधक [उत्पादन & रख-रखाव], एलसी – चेन्नई को उप प्रबंधक [उत्पादन & सिंथेटिक टैनिंग एजेंट], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. S Senthilvel, Dy. Manager [Production & Maintenance], LC - Chennai has been re-designated as Dy. Manager [Prod & Synthetic Tanning Agent], LC - Chennai.

श्री डी राजागोपालन, अधिकारी [उत्पादन], एलसी – चेन्नई को अधिकारी [वाणिज्यिक], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. D Rajagopalan, Officer [Production], LC - Chennai has been re-designated as Officer [Commercial], LC - Chennai.

श्री आर गोपी, अधिकारी [भंडार & प्रेषण], एलसी – चेन्नई को अधिकारी [भंडार], एलसी – चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. R Gopi, Officer [Stores & Despatch], LC - Chennai has been re-designated as Officer [Stores], LC - Chennai.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

स्थानान्तरण / Transfer

श्री अरबिन्द बिश्वास, अधिकारी (मा.सं.), जी&एल – कोलकाता को आईपी – कोलकाता में अधिकारी (मा.सं.) के रूप में स्थानान्तरित किया गया ।

Mr. Arabinda Biswas, Officer [HR], G&L - Kolkata has been transferred to IP - Kolkata as Officer [HR].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell

श्री स्वपन कुमार नाथ, वरिष्ठ शाखा प्रबंधक [पर्यटन & यात्रा], टी&वी – कोलकाता लगभग 35 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 जनवरी, 2016 को सेवानिवृत्त हो गए ।

Mr. Swapan Kumar Nath, Sr. Branch Manager [Tours & Travel], T&V - Kolkata superannuated on 31st January, 2016 after completing around 35 years of service in the company.



श्री सुशान्त बोस, सहायक प्रबंधक [प्रशासन], जी&एल – कोलकाता लगभग 38 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 जनवरी, 2016 को सेवानिवृत्त हो गए ।

Mr. Susanta Bose, Asst. Manager [Administration], G&L - Kolkata superannuated on 31st January, 2016 after successfully completing over 38 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।
We wish you all the best in your future life.*

नए सदस्य / New Member



श्री अभिषेक चक्रवर्ती की नियुक्ति 20 जनवरी, 2016 को लॉजिस्टिक्स – कोलकाता में मुख्य प्रबंधक [प्रोजेक्ट लॉजिस्टिक्स] के रूप में हुई ।

Mr. Abhishek Chakraborty joined Logistics - Kolkata as Chief Manager [Project Logistics] on 20th January, 2016.



श्री कार्तिक वरुण चट्टा की नियुक्ति 1 जनवरी, 2016 को क्षेत्रीय मा.सं. – उत्तर, गुडगांव में सहायक प्रबंधक [मा.सं.] के रूप में हुई ।

Mr. Karthik Varun Chadha joined Regional HR - North, Gurgaon as Asst. Manager [HR] on 1st January, 2016.



श्री मनीष कुमार की नियुक्ति 19 जनवरी, 2016 को कार्पोरेट आईटी - कोलकाता में सहायक प्रबंधक [आईटी] के रूप में हुई ।

Mr. Manish Kumar joined Corporate IT - Kolkata as Asst. Manager [IT] on 19th January, 2016.



सुश्री ज्योत्सना कुक्रेती की नियुक्ति 1 जनवरी, 2016 को लॉजिस्टिक्स – दिल्ली में अधिकारी [लेखा प्रमुख] के रूप में हुई ।

Ms. Jyotsna Kukreti joined Logistics - Delhi as Officer [Key Accounts] on 1st January, 2016.



सुश्री स्नेहा चंद्रकांत बैकार की नियुक्ति 20 जनवरी, 2016 को टी&वी - मुंबई में अधिकारी [बिक्री] के रूप में हुई ।

Ms. Sneha Chandrakant Baikar joined T&V - Mumbai as Officer [Sales] on 20th January, 2016.



सुश्री पूजा टी पी की नियुक्ति 25 जनवरी, 2016 को टी&वी - बंगलौर में अधिकारी [खुदरा बिक्री] के रूप में हुई ।

Ms. Pooja T P joined T&V - Bangalore as Officer [Retail Sales] on 25th January, 2016.



श्री सी सुरेश बाबू की नियुक्ति 4 जनवरी, 2016 को टी&वी - बंगलौर में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Mr. C Suresh Babu joined T&V - Bangalore as Jr. Officer [Travel] on 4th January, 2016.



श्री प्रीतम एस बी की नियुक्ति 4 जनवरी, 2016 को टी&वी - बंगलौर में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Mr. Preetham S B joined T&V - Bangalore as Jr. Officer [Travel] on 4th January, 2016.



सुश्री सुप्रिया प्रकाश जाधव की नियुक्ति 5 जनवरी, 2016 को टी&वी - मुंबई में कनिष्ठ अधिकारी [एफआईटी बिक्री] के रूप में हुई ।

Ms. Supriya Prakash Jadhav joined T&V - Mumbai as Jr. Officer [FIT Sales] on 5th January, 2016.



श्री निशिकांत सुदाम हीरे की नियुक्ति 9 जनवरी, 2016 को टी&वी - मुंबई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Mr. Nishikant Sudam Hire joined T&V - Mumbai as Jr. Officer [Travel] on 9th January, 2016.



सुश्री कश्मीरा योगेश मुंढवा की नियुक्ति 11 जनवरी, 2016 को टी&वी - मुंबई में कनिष्ठ अधिकारी [इंडियन होलीडे] के रूप में हुई ।

Ms. Kashmiri Yogesh Mundhwa joined T&V - Mumbai as Jr. Officer [Indian Holidays] on 11th January, 2016.



श्री किरण कुमार दसारी की नियुक्ति 14 जनवरी, 2016 को लॉजिस्टिक्स - बंगलौर में कनिष्ठ अधिकारी [मा.सं.] के रूप में हुई ।

Mr. Kiran Kumar Dasari joined Logistics - Bangalore as Jr. Officer [HR] on 14th January, 2016.



श्री प्रमोद बालाकृष्णन नाईक देसाई की नियुक्ति 18 जनवरी, 2016 को टी&वी - मुंबई में कनिष्ठ अधिकारी [प्रचालन] के रूप में हुई ।

Mr. Pramod Balakrishna Naik Desai joined T&V - Mumbai as Jr. Officer [Operations] on 18th January, 2016.



सुश्री शगुफ्ता सुंबल की नियुक्ति 18 जनवरी, 2016 को टी&वी - बंगलौर में कनिष्ठ अधिकारी [खुदरा बिक्री] के रूप में हुई ।

Ms. Shagufta Sumbul joined T&V - Bangalore as Jr. Officer [Retail Sales] on 18th January, 2016.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*