

BLOOM

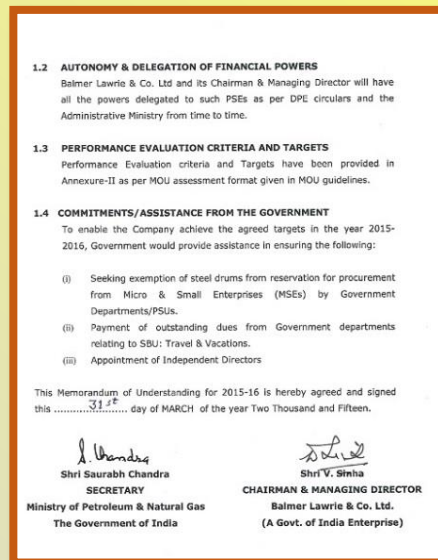
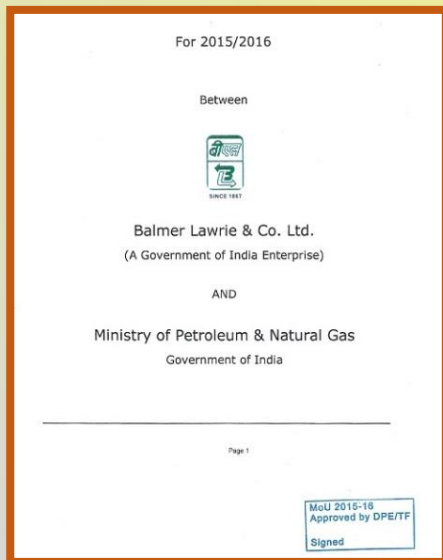
Balmer Lawrie Online Monthly Bulletin

Vol. 5 Issue 4

April 2015

EDITORIAL

We've stepped into the new financial year! While January is a time to make personal resolutions, April is a good time to set financial goals and plan your investments. Be diligent and appreciate the value of compounding; so, do take a long term view and factor inflation while you plan your finances. Trust only an expert, do proper tax planning and don't get carried away by market noises.



Mr. Viren Sinha [C&MD], signed the MOU for the Company for 2015-16 with Mr. Saurabh Chandra, IAS, Secretary, Ministry of Petroleum and Natural Gas in New Delhi on 31st March, 2015.

During this time of the year, various parts of the country celebrate the beginning of a new year. We just celebrated Gudi Padwa, Ugadi, Poila Baisakh, Vishu, Puthandu, Rongali Bihu, Baisakhi etc. BLOOM wishes all of you Shubho Nabo Borsho. May the year ahead bring you and your family tons of joy, peace and prosperity.

If you have any contribution, suggestion or feedback, do not hesitate to send an email to mukhopadhyay.mohar@balmerlawrie.com.



Balmer Lawrie, Travel & Vacations was rated amongst the Top 20 Agents across India and was awarded a trophy by Emirates Airlines, at a recently held award ceremony in Dubai. The trophy is a specially designed A-380 in glass crystal ware. Congratulations to the entire team!



SBU:IP won the prestigious Runners-up Award in the "Service & Delivery 2014" category given away by Castrol India Ltd. in March 2015. Kudos to the team!



Mid-office was launched for SBU:T&V at Delhi on 1st April, 2015. The Mid-Office software is a web-based end-to-end solution. It eliminates the technology gap for the business by providing a reliable, scalable and easy to use platform to create, book, manage, integrate and distribute travel inventory by utilizing state-of-the-art technologies and hosting facilities. Mid-Office will enable SBU:T&V to gain competitive advantage over traditional travel solutions.



The top officials of China United Liner Ltd, Balmer Lawrie's esteemed customer from Shanghai, visited our CFS facility in Mumbai recently. They inspected the facility and appreciated the infrastructure.



LS, Ahmedabad handled freight and customs clearance for the break-bulk movement of 200MT/800cbm, Ex Hamburg. The shipment was successfully cleared by Mumbai office in a single day on 9th March 2015, which was highly appreciated by the customer, IFFCO.



A Vigilance Meet was organised at Puri on 20th and 21st March 2015, which was attended by the Chief Vigilance Officer (CVO) and other Vigilance Officers. The CVO shared his views and best practices being followed by the other PSUs. He suggested various measures which would help to make the organization corruption free. AVP [Vigilance] made a presentation related to sensitive areas along with valuable suggestions. The Vigilance Officers made presentations on their respective assignments.



On 1st April 2015 a Vigilance Awareness session was organized at G&L - Kolkata which was chaired by COO[G&L].



On 17th March, Director [HR&CA] visited IP, Navi Mumbai and other units in the western region. She initiated "Employee Connect" and also visited Padghe Village, Panvel for an inspection of the construction of the overhead and underground water tank, which is an ongoing CSR project. Rotary Club of Panvel Industrial Town Charitable Trust is the Implementation Partner.



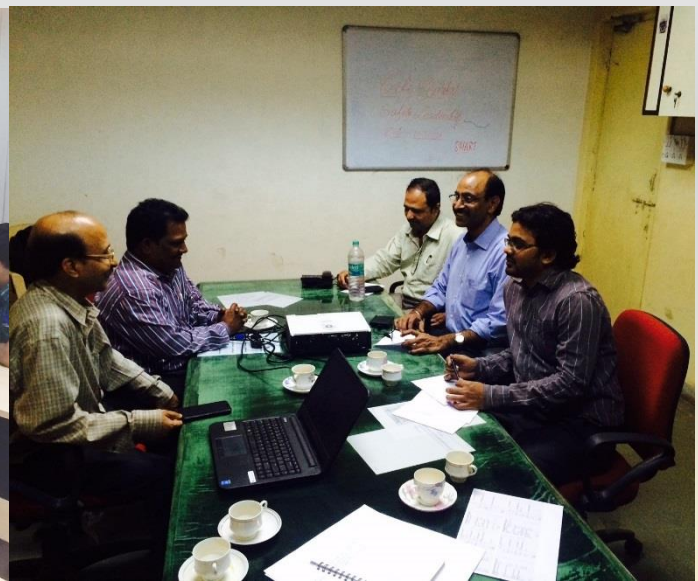
Two technical papers were presented by Dr. Balam Ghosh and Mr. S Murali from ARL (G&L - Kolkata) in a one day National Seminar organised by Indian Institute of Chemical Engineers, Calcutta Regional Centre (IICChE-CRC) on 14th March at the IICChE Auditorium in Jadavpur University. Dr. Ghosh presented a paper on "Food Grade Lubricants -Challenges & Opportunities" and Mr. Murali presented "Resources, Classification and Evaluation of Base Oils and Challenges for their use in Lubricants Industry - an Overview." Mr. S K Roy of ARL, Regional Secretary of IICChE-CRC was the organising secretary of the seminar.



Balmer Lawrie participated in the ASIC (Association of Shipping Interests in Calcutta) 5-a-side football tournament held on 28th March and 4th April, 2015. Organised by ASIC, the tournament witnessed participation from the shipping industry, CHAs, freight forwarders, CFS operators, Port and Customs. The BL team was represented by Sidharth Udani (C), Ritab Ganguly, Nabarun Mukherjee, Abhishek Sarkar, Swarup Bikash Das, Shrikant Yadav, Adhip Nath Palchaudhuri and Irfan Warsi.



A free "Eye & Dental Check-up" camp was organized for employees on 13th March 2015 at Corporate Office, Kolkata. The Camp was organized by PNB Metlife in association with GKB Optical and Dental World. A team of doctors from both the institutions conducted the eye and dental check-up for all participating employees successfully. A holistic examination report with appropriate prescriptions were provided to the employees. Approximately 87 employees from all departments in Corporate Office participated in the camp.



Cafe Gurukul continues at Silvassa! Mr. P K Mukherjee and Mr. P N Angira who participated in the Safety Leadership training held at Kolkata, conducted a knowledge sharing session for team members from G&L, Silvassa and IP, Silvassa respectively.



The wives and children of officers of G&L, Silvassa were shown around the factory premises, on an off day, in the month of March 2015, so that they could get a feel of where their husbands/fathers are working. This initiative was taken by the HR Team at Silvassa as part of employee bonding activities.



A picnic to Dudhani was organized on 21st March for family members of officers staying in Silvassa, as part of the employee engagement initiatives taken there.



Balmer Lawrie Recreation Club organised the Annual Drama and Cultural Program at Uttam Manch, Kolkata on 8th March. Present on the occasion were C&MD, D[F] and D[HR&CA].

HSE (HEALTH, SAFETY & ENVIRONMENT) UPDATE

National Safety Week was observed from 4th to 11th March 2015 in all the units/establishments across locations. The week commenced with the safety pledge taking ceremony and reading out of C&MD's message. Over the week various programs were organized across locations like the safety skit competition, safety training/workshop, screening of safety films, quiz, extempore, safety slogan, essay writing and spot the hazard contests. The programs were successful in generating awareness of safety amongst employees.

Glimpses from the Safety Week Celebrations in photos below:



HSE (HEALTH, SAFETY & ENVIRONMENT) UPDATE



HSE (HEALTH, SAFETY & ENVIRONMENT) UPDATE

Winners of the online safety quiz are as follows:

Pannalal Das, Greases & Lubricants - Silvassa
Anurag Arora, Corporate IT - Kolkata
Gaurab Dutta, Logistics Infrastructure - Chennai
Ashish Pandey, Corporate IT - Kolkata
Sk Abu Jafor, Logistics Infrastructure - Kolkata
Dhritiman Nandi, ROFS - Kolkata
Sudhir Kumar Tiwari, Travel & Vacations - New Delhi
Saud Ahmed Buksh, Strategic Planning - Kolkata
Prakriti Ojha, Corporate HRD - Kolkata
Krushna Chandra Das, Greases & Lubricants - Silvassa
S Palani, Logistics Infrastructure - Chennai
P M Dutta, Corporate IT - Kolkata

Congratulations all of you!



As a part of the Safety Week celebrations, a training program on Safety Leadership was organised on 9th and 10th of March at Tolly Club, Kolkata. 20 participants from all regions, belonging to Operations and HR attended the program.



Under the Swachh Bharat - Swachh Vidyalaya initiative, BL is constructing toilets in 28 schools in Joynagar, South 24 Parganas with the support from Pragati Sangh of Dara. As part of this, toilets in 4 schools were inaugurated earlier. On 13th March toilets in 2 more schools at Joynagar were inaugurated by SVP [Administration] and CSR Committee members.

पदोन्नति / Promotion

श्री तपन कुमार दास की पदोन्नति सहायक प्रबंधक [उत्पादन], जी&एल - कोलकाता के रूप में हुई है।
Mr. Tapan Kumar Das has been promoted as Assistant Manager [Production], G&L - Kolkata.

*आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!*

स्थानान्तरण / Transfer

श्री मानस कुमार गांगुली को ट्रांसेफ सर्विसेस लि. से प्रतिनियुक्ति पर बामर लॉरी में मुख्य प्रचालन अधिकारी (लॉजिस्टिक्स सर्विसेस) के रूप में स्थानांतरित किया गया है।

Mr. Manas Kumar Ganguly has been transferred from Transafe Services Ltd. to Balmer Lawrie on secondment, as Chief Operating Officer [Logistics Services].

श्री सांतनु चक्रवर्ती, मुख्य प्रचालन अधिकारी [एलएस], एलएस - कोलकाता को प्रशासन - कोलकाता में वरिष्ठ उपाध्यक्ष [प्रशासन] के रूप में स्थानांतरित किया गया है।

Mr. Santanu Chakrabarti, COO [LS], LS - Kolkata has been transferred to Administration - Kolkata as Sr. Vice President [Administration].

श्री पृथ्वी सिंह चरण, शाखा प्रभारी [अहमदाबाद & बड़ोदा], टी&वी - अहमदाबाद को टी&वी - लखनऊ में शाखा प्रभारी [लखनऊ] के रूप में स्थानांतरित किया गया है।

Mr. Prithvi Singh Charan, Branch In-Charge [Ahmedabad & Baroda], T&V - Ahmedabad has been transferred to T&V - Lucknow as Branch In-Charge [Lucknow].

*आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!*

पुनः पदनाम/Re-designation

श्री एम सी गुप्ता, सह-उपाध्यक्ष [स्टील, प्रोसेसिंग & कंट्रैक्ट बिजनेस], जी&एल - कोलकाता को सह-उपाध्यक्ष - विपणन [पू.क्ष. औद्योगिक, प्रोसेसिंग & कंट्रैक्ट बिजनेस], जी&एल - कोलकाता के रूप में पुनः पदनामित किया गया है।

Mr. M C Gupta, AVP [Steel, Processing & Contract Business], G&L - Kolkata has been redesignated as AVP - Marketing [ER Industrial, Processing & Contract Business], G&L - Kolkata.

*आपको नए कार्यभार की शुभकामनाएं।
Wish you all the best in your new role!*

विदाई / Farewell



श्री अनिमेश चट्टोपाध्याय, सह-उपाध्यक्ष [विपणन] – द.क्षे., जी&एल - चेन्नई लगभग 31 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 31 मार्च, 2015 को सेवानिवृत्त हो गए ।

Mr. Animesh Chattopadhyay, Associate Vice President [Marketing] - Southern Region, G&L - Chennai superannuated on 31st March, 2015 after successfully completing around 31 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।
We wish you all the best in your future life.*

नए सदस्य / New Member



श्री अमित सिंह की नियुक्ति 25 मार्च, 2015 को यात्रा & वेकेशनस - दिल्ली में प्रबंधक [वेब विकास] के रूप में हुई ।

Mr. Amit Singh joined Travel & Vacations - Delhi as Manager [Web Development] on 25th March, 2015.



श्री निशांत गुप्ता की नियुक्ति 20 मार्च, 2015 को यात्रा & वेकेशनस - दिल्ली में सहायक प्रबंधक [लेखा& वित्त] के रूप में हुई ।

Mr. Nishant Gupta joined Travel & Vacations - Delhi as Asst. Manager [Accounts & Finance] on 20th March, 2015.



सुश्री सोनल सुधीर सलसकर की नियुक्ति 02 मार्च, 2015 को यात्रा & वेकेशनस - मुंबई में कनिष्ठ अधिकारी [टिकटिंग] के रूप में हुई ।

Ms. Sonal Sudhir Salaskar joined Travel & Vacations - Mumbai as Jr. Officer [Ticketing] on 2nd March, 2015.



श्री बिप्लब चक्रवर्ती की नियुक्ति 16 मार्च, 2015 को लॉजिस्टिक्स इंफ्रास्ट्रक्चर - कोलकाता में कनिष्ठ अधिकारी [मा.सं.] के रूप में हुई ।

Mr. Biplob Chakraborty joined Logistics Infrastructure - Kolkata as Junior Officer [HR] on 16th March, 2015.



श्री दीपक रजिंदर की नियुक्ति 16 मार्च, 2015 को यात्रा & वेकेशनस - इंदौर में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Mr. Deepak Rajindar joined Travel & Vacations - Indore as Jr. Officer [Travel] on 16th March, 2015.



श्री मुनाफ जेण्डे की नियुक्ति 16 मार्च, 2015 को लॉजिस्टिक्स सर्विसेस - बंगलोर में कनिष्ठ अधिकारी [एयर कार्गो] के रूप में हुई ।

Mr. Munaf Zende joined Logistics Services - Bangalore as Jr. Officer [Air Cargo] on 16th March, 2015.



श्री गोरख प्रसाद की नियुक्ति 19 मार्च, 2015 को यात्रा & वेकेशनस - कानपुर में कनिष्ठ अधिकारी [टिकटिंग] के रूप में हुई ।

Mr. Gorakh Prasad joined Travel & Vacations - Kanpur as Jr. Officer [Ticketing] on 19th March, 2015.



श्री आर सुंदर की नियुक्ति 23 मार्च, 2015 को लॉजिस्टिक्स सेवाएं - बंगलौर में कनिष्ठ अधिकारी [सीएचए परिचालन] के रूप में हुई ।

Mr. R Sundar joined Logistics Services - Bangalore as Jr. Officer [CHA Operations] on 23rd March, 2015.



श्री जिम्मी जॉय की नियुक्ति 24 मार्च, 2015 को यात्रा & वेकेशनस - चेन्नई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Mr. Jimmy Joy joined Travel & Vacations - Chennai as Jr. Officer [Travel] on 24th March, 2015.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*

BALMER LAWRIE SENIOR STAFF FOOTBALL TEAM - 1949.



BLAST FROM THE PAST

GLIMPSES FROM THE MAXIMUM CITY



The Global Vipassana Pagoda is located near Gorai in the north-west of Mumbai. The pagoda consists of three sub-domes. The first and largest dome was completed when bone relics of Gautama Buddha were enshrined in the central locking stone of the dome in October 2006, making it the world's largest hollow stone masonry structure containing relics of the Buddha. The second and third domes, along with an auxiliary dome adjoining the second dome, sit atop the first dome. Its traditional Burmese design is a copy of the Shwedagon Pagoda in Yangon, Myanmar. It was built combining ancient Indian and modern technology to enable it to last for a thousand years.