

BLOM

Balmer Lawrie Online Monthly Bulletin

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December 2014

Editorial

Just two weeks to go and we shall witness the unfolding of the New Year! While we gear up to welcome the New Year with new hopes, new aspirations and new expectations, let's look back at the year gone by. The year was a difficult one for the organisation with profits going down. However, we witnessed some milestones which were pretty significant. We acquired the premier Holidays Brand, Vacations Exotica in February, the High Throughput Plant at Taloja kicked off manufacturing high quality steel barrels in March, the Strategic Plan for the next five years was initiated and investments were made for the MMLH at Vizag and temperature controlled warehouses as part of the Cold Chain project.

2014 was significant for India as well. We elected a new Prime Minister and he launched a noble mission - the Swachh Bharat Abhiyan. All of us became a part of this Mission and as part of this we organised a walkathon on 14th December in Kolkata, which was a grand success. We will bring you glimpses of the same in the next issue of BLOOM.

I happened to read a beautiful quote by Charles Kettering - *"Every time you tear a leaf off a calendar, you present a new place for new ideas and progress."* We'll soon tear off the last leaf of the calendar this year but this would only welcome twelve more leaves to pen down our goals and new ideas. Wish all of you and your family Merry Christmas and a very Happy New Year! Do take time off to read BLOOM and remember to send your feedback & suggestions to mukhopadhyay.mohar@balmerlawrie.com.

Mohar

BL Updates



The Parliamentary Standing Committee on Petroleum & Natural Gas comprising Members of Parliament and accompanying officers of Lok Sabha Secretariat visited Bengaluru, Hyderabad and Mumbai for an on-the-spot study in connection with detailed examination of subjects selected by the Committee, from 5th to 8th November, 2014. They had a meeting with Balmer Lawrie on 7th November at Hotel Taj Krishna in Hyderabad. Balmer Lawrie was represented by C&MD, Director [Finance] and other senior officials.



As per Government Directives, there is a provision that allows reservation in jobs for SC/ST/OBC and PH categories. Accordingly, every Government organization/PSU needs to maintain reservation rosters, which are inspected by the administrative ministry once in 3 years. BL's reservation rosters were last inspected by the MoPNG during the year 2011. Thus, there was an inspection of Reservation Rosters carried out from 16th to 18th November 2014 for the year 2011, 2012 and 2013. Mr. Mohan Lal, Director (R&A) and Mr. D K Ranga, Section Officer(SCT), MOPNG, Govt. of India carried out the inspection and expressed their satisfaction on maintenance of Rosters. Rosters of other PSUs viz. ONGC, BPCL, HPCL, IOCL, NRL, BRPL, OIL and Biecco Lawrie were also inspected during the above period. The programme was hosted by Balmer Lawrie at the Corporate Office, and was much appreciated by the officials from the Ministry and the Senior Executives of the PSUs.



SBUs: LI & LS participated in the 8th Logistics Colloquium organized by CII on 25th November 2014 at Hotel Hindustan International, Kolkata. The theme for this year's conference was "Strengthening Interlinkages, Improving Connectivity". The theme address for the event was presented by Mr. Viren Sinha, C&MD, Balmer Lawrie and Chairman, CII Logistics & SCM Task Force.





SBU: Travel & Vacations participated in Travel East 2014 at Salt Lake Central Park from 28th to 30th November 2014. Travel East, the largest travel event of India was organised by CII- Suresh Neotia Centre of Excellence for Leadership. The Summer 2015 Holiday Packages launched by Vacations Exotica was showcased during the event.



SBU: G&L participated in the CII Industrial Exhibition at Haridwar from 6th to 9th November 2014. The exhibition attracted a large number of visitors from the MSME segment located around Haridwar along with the large corporates like BHEL, SKF, Tata Motors, Delphi TVS Diesel Systems, etc. The BL stall was visited by over 60 visitors seeking various industrial lubricants.

Change in Address

The Support Function teams, G&L, IP and T&V Teams based at SCOPE Complex have shifted to Gurgaon at the following address:

Balmer Lawrie & Co. Ltd.
4th Floor, Welldone Tech Park
Sector - 48, Tower - D,
Sohna Road,
Gurgaon - 122002
Haryana



LI, Mumbai played host to the top officials of BL's esteemed customers from Dubai, Rais Hassan Saadi Group, who visited our CFS facility in Mumbai in November 2014.



As part of the various branding initiatives, G&L undertakes festival branding during Durga Puja, Diwali, Pongal etc. In photo is a glimpse of branding in the Park Circus Durga Puja premises.



20 participants from across locations attended a training program on Working in Synergy organized at Tolly Club, Kolkata on November 14th & 15th 2014. There were various group tasks involving the participants and many of them won prizes. In photo the participants are seen along with the trainer.

A training program on the same subject was organized at Mumbai on 17th & 18th October 2014 which was attended by 23 participants from SBUs/Functions across locations.

Training Program on Driving People Excellence

A training program on Driving People Excellence was organized for Senior Executives at Tolly Club, Kolkata, on 10th & 11th October 2014. The program was inaugurated by SVP [HR] and was attended by 23 participants from across locations.



A two day life-skill workshop, "High Performance – Power in Women", was organized at Kolkata on 3rd and 4th November 2014. There were 14 participants across SBUs/Functions. In photo the ladies pose with the trainer.

Training Program on Communicating with Impact

A training program on Communicating with Impact was organized at Mumbai on 7th & 8th November 2014 in association with Dale Carnegie Training India. 22 participants attended the program.



A two day training program on "Human Relation, Motivation and Communication at Work" was organised for employees of the unionized staff of Kolkata based establishments [HO & HRC including IP] on 5th and 6th November, 2014 at The Conclave in Kolkata. Mr. A. Ratna Sekhar, SVP [HR] inaugurated the program.



On 11th and 12th November 2014, a two day training program on "Human Relation and Motivation at Work" was organised for the unionized staff of Kolkata based establishments [HO & HRC including IP] at The Conclave in Kolkata. The programme was inaugurated by Mr. Partho Chatterjee, AVP [HR] East.



Ms. Munira Hatim, Manager – FIT Sales, T&V - Mumbai participated in the GLOBUS FAMILY CLUB (GFC) South Symposium held at WelcomHotel Raviz Ashtamudi Lake from 13th to 15th November 2014. The participants were a vibrant group of GFC partners from all across India and some from the overseas. The symposium is held once in 3 years. Munira got the opportunity to exhibit her culinary skills and creativity at making Empanadas at the Globus Masterchef class, winning a Globus Red Apron. She also participated in the GLOBUS Grand Regatta – a mini snake boat rowing competition, and her team emerged winners in the B Group. In the GLOBUS All-Star Challenge – a travel quiz, Munira won her team the Gold Medals in first place. In the past Munira had won an educative FAM trip to Canada as well. Congratulations!



Ms. Aarti Nagadiya, Asst Manager – Sales, T&V – Mumbai, emerged winner of the Visit Florida Sunshine Contest and won herself a fully sponsored trip to Florida that included free access to FLORIDA HUDDLE and participation in the POST FAM to Fort Lauderdale, Tampa and Orlando. Congratulations Aarti and well done!



Mr. S R Ghosh, Branch Manager [Logistics Services], Ahmedabad was invited by ICAR, Bhopal as faculty for delivering lectures on import documentation and procedures. He took the session in the month of August 2014, which was well appreciated by the institute.



To share knowledge and create a "Learning" culture, "CAFÉ GURUKUL" was initiated in the Western Region in October 2014. The objective of the initiative is to encourage knowledge sharing in an innovative way. Last Friday/Saturday of every month, a 20 - minute session is organized in offices/units. Three sessions comprising role plays, interactive sessions with a team building game were held over the months of October and November 2014.

Technical Articles by Mr. Sushanta K Roy, Chief Manager [TS&OEM] were published in couple of publications in the recent past. Details are as follows:

- Article titled "Creating value for Continuous Steel Casting with Synthetic Mould Release Oil" in the August 2014 issue of Iron and Steel Review (ISR)
- "Mixed Soap Heavy Duty Grease for High Speed Cold Rolling Mill" in ISR, November 2014 issue
- "Special multipurpose grease for food industries" in Purchase Magazine

Click on the links below to read the articles:

http://blintranet.nic.in/newsletter/Article_ISR_Aug14.pdf

http://blintranet.nic.in/newsletter/Article_ISR_Nov14.pdf

http://blintranet.nic.in/newsletter/Article_Purchase_Magazine.pdf

BLESS UPDATE

- **Process Integration** - Process Integration (PI 7.3) has been deployed for the integration of SAP HCM and CPAY application from 1st November, 2014. Further integrations are lined up using this SAP component in the months to follow.
- **Positive Time Management** - The ERP team has deployed Positive Time Management for HO-based Executives and Officers from 1st November, 2014. This application is integrated with the biometric-based attendance recording system.
- **Steering Committee meetings** were held on 10th and 27th November 2014. Issues related to SBUs and Functions were reviewed. Progress and issues with respect to implementation of SAP in G&L was discussed in details. The meetings were attended by the Directors, G&L core team and members of the IT, TCS and PWC teams.



- A **Change Management workshop** for SBU: G&L was organized in the ARL conference room at the G&L factory premises in Kolkata. Around 30 persons from G&L attended the workshop which was held on 3rd December 2014.

Health, Safety & Environment (HSE) Update



G&L and IP Silvassa organized a half a day program on Employee Health & Wellness. The program addressed the full continuum of emotional and physical issues of an employee to improve corporate wellness. This holistic approach ensures each employee has the tool and resources necessary to achieve their personal health and wellness goals. Kudos to team Silvassa for organizing such an innovative program!

Safety and Cleanliness go hand in hand

Since we are so enthusiastically supporting the cause of "Swachh Bharat", I thought it was important for me to share this incident simply to highlight the fact that cleanliness and safety go hand in hand.

This incident took place on the evening of 3rd December. Like any normal weekday I was on my way home. I had just left office and was crossing the road to the other side. The movement of traffic from Howrah towards Dalhousie was slowing down as the signal turned red. But, as you may know, the traffic flowing in from NS Road towards Tea Board is immediately allowed to move. I was in a hurry to cross the road, and kept a close watch on the traffic. While crossing I missed seeing a crushed bottle lying in the middle of my path. Until then I had not realized that a crushed bottle in the middle of a road can be so dangerous. In a hurry I stepped on the crushed bottle and fell flat right in the middle of the road. As I fell I looked back to check the traffic as I could sense heat coming out of the radiator of a bus. At that moment I sincerely thanked my stars for the slow movement of the traffic. I have no clue what would have happened if the bus was a speeding one. But yes, that bottle should have been in a dustbin and not where it was.

Little awareness and a minimal level of responsibility with regards to cleanliness can prevent such incidents. It somehow dawned on me that cleanliness, is not only about beauty and presentation, it is a lot more than that.

- Rohan Nag, Executive Trainee (2014 batch), Logistics Services

CSR Update



A Reading room cum Library was inaugurated by the Collector at Khadoli Village, Silvassa on 18th November, 2014. Present during the inauguration were Mr. A Ratna Sekhar- SVP [HR] along with members of Rotary Club, Silvassa [our implementation partner] and members from local panchayat and villagers. The facility will benefit the village children who do not have proper environment to study at home. The Company also contributed books and magazines to the library.



Under the Swachh Bharat Abhiyan, Balmer Lawrie will be constructing/renovating around 20 toilets by March 2015. Work has already started in various schools in and around Kolkata. The CSR Committee of eastern region carried out need assessment study on sanitation facilities at 10 schools in Joynagar Block-1 & Block-2 on 26th & 27th November. Construction work is expected to start by 4th week of December.

कार्मिक सूचना - नवम्बर 2014 / Personnel Information - November 2014

पदोन्नति / Promotion

श्री वी के बत्रा की पदोन्नति वरिष्ठ उपाध्यक्ष [समन्वय] के रूप में हुई है। वे दिल्ली में तैनात हैं।

Mr. V K Batra has been promoted as Sr. Vice President [Coordination]. He is based at Delhi.

श्री एम सी गुप्ता की पदोन्नति सह उपाध्यक्ष [स्टील, प्रोसेसिंग & कंट्रैक्ट व्यवसाय], जी&एल - कोलकाता के रूप में हुई है।

Mr. M C Gupta has been promoted as AVP [Steel, Processing & Contract Business], G&L - Kolkata.

श्री कन्नाप्पन एस की पदोन्नति उप प्रबंधक [विनिर्माण], आईपी - असौटी के रूप में हुई है।

Mr. Kannappan S has been promoted as Deputy Manager [Manufacturing], IP - Asaoti.

बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं।

Congratulations and wish you all the best in your new role!

स्थानान्तरण / Transfer

श्री संदीप दास, उपाध्यक्ष [वित्त], कार्पोरेट ले&वि - कोलकाता को जी&एल, कोलकाता में उपाध्यक्ष [वित्त] के रूप में स्थानान्तरित किया गया है।

Mr. Sandip Das, Vice President [Finance], Corporate A&F - Kolkata has been transferred to G&L - Kolkata as Vice President [Finance].

श्री मृत्युंजय आचार्य, वित्त प्रधान [जी&एल], जी&एल - कोलकाता को कार्पोरेट ले&वि - कोलकाता में सह उपाध्यक्ष [कार्पोरेट कर & आंतरिक लेखा परीक्षा] के रूप में स्थानान्तरित किया गया है।

Mr. Mritunjay Acharjee, Finance Head [G&L], G&L - Kolkata has been transferred to Corporate A&F - Kolkata as AVP [Corporate Tax & Internal Audit].

श्री राजीव वर्मा, सह उपाध्यक्ष [वित्त], टी&वी - मुंबई को कार्पोरेट ले&वि - कोलकाता में सह उपाध्यक्ष [वित्त] के रूप में स्थानान्तरित किया गया है।

Mr. Rajeev Varma, AVP [Finance], T&V - Mumbai has been transferred to Corporate A&F - Kolkata as AVP [Finance].

श्री अरिजीत दास ठाकुर, मुख्य प्रबंधक [रिटेल सेल्स], जी&एल - सिउड़ी को जी&एल - कोलकाता में मुख्य प्रबंधक [रिटेल सेल्स] के रूप में स्थानांतरित किया गया है ।

Mr. Arijit Das Thakur, Chief Manager [Retail Sales], G&L - Sewree has been transferred to G&L - Kolkata as Chief Manager [Retail Sales].

श्री एम आर चित्रे, मुख्य प्रबंधक [विनिर्माण], जी&एल - सिउड़ी को जी&एल - सिलवासा में मुख्य प्रबंधक [कंट्रैक्ट& प्रोसेसिंग व्यवसाय] - प.क्षे. के रूप में स्थानांतरित किया गया है ।

Mr. M R Chitre, Chief Manager [Manufacturing], G&L - Sewree has been transferred to G&L - Silvassa as Chief Manager [Contract & Processing Business] - WR.

श्री एम पवित्रन, मुख्य शाखा प्रबंधक [एलएस - चेन्नई & कोयम्बटूर], एलएस - चेन्नई को एलएस - कोलकाता में मुख्य शाखा प्रबंधक [एलएस] के रूप में स्थानांतरित किया गया है ।

Mr. M Pavithran, Chief Branch Manager [LS - Chennai & Coimbatore], LS - Chennai has been transferred to LS - Kolkata as Chief Branch Manager [LS].

श्री एन रमेश, मुख्य प्रबंधक [विपणन], जी&एल - सिउड़ी को जी&एल - सिलवासा में मुख्य प्रबंधक [विपणन] के रूप में स्थानांतरित किया गया है ।

Mr. N Ramesh, Chief Manager [Marketing], G&L - Sewree has been transferred to G&L - Silvassa as Chief Manager [Marketing].

श्री शुभायु चक्रवर्ती, मुख्य प्रबंधक [ले&वि], जी&एल - सिलवासा को कार्पोरेट आईटी - कोलकाता में मुख्य प्रबंधक [आईटी] के रूप में स्थानांतरित किया गया है ।

Mr. Subhayu Chakrabarti, Chief Manager [A&F], G&L - Silvassa has been transferred to Corporate IT - Kolkata as Chief Manager [IT].

श्री के वैद्यनाथन, वरिष्ठ प्रबंधक [एयर], एलएस - मुंबई को एलएस - बंगलुरु में प्रधान [बंगलुरु शाखा] के रूप में स्थानांतरित किया गया है ।

Mr. K Vaidyanathan, Sr. Manager [Air], LS - Mumbai has been transferred to LS - Bangalore as Head [Bangalore Branch].

श्री प्रकाश डी अहिरे, वरिष्ठ प्रबंधक [विनिर्माण], जी&एल - सिलवासा को जी&एल - चेन्नई में वरि. प्रबंधक [विनिर्माण] के रूप में स्थानांतरित किया गया है ।

Mr. Prakash D Ahire, Sr. Manager [Manufacturing], G&L - Silvassa has been transferred to G&L - Chennai as Sr. Manager [Manufacturing].

श्री एस कृष्णन, वरि. प्रबंधक [एलएस], एलएस - बंगलुरु को एलएस - चेन्नई में वरिष्ठ शाखा प्रबंधक [एलएस] के रूप में स्थानांतरित किया गया है ।

Mr. S Krishnan, Sr. Manager [LS], LS - Bangalore has been transferred to LS - Chennai as Sr. Branch Manager [LS].

श्री एम सी भारती, प्रबंधक [विनिर्माण], आईपी - कोलकाता को आईपी - चित्तूर में प्रबंधक [विनिर्माण] के रूप में स्थानांतरित किया गया है ।

Mr. M C Bharti, Manager [Manufacturing], IP - Kolkata has been transferred to IP - Chittoor as Manager [Manufacturing].

श्री तारापद मंडल, उप प्रबंधक [उत्पादन], आईपी - चित्तूर को आईपी - कोलकाता में उप प्रबंधक [उत्पादन] के रूप में स्थानांतरित किया गया है ।

Mr. Tarapada Mondal, Dy. Manager [Production], IP - Chittoor has been transferred to IP - Kolkata as Dy. Manager [Production].

श्री केतन कोठारी, सहा. प्रबंधक [ट्रेजरी], कार्पोरेट ले&वि - कोलकाता को टी&वी - दिल्ली में सहा. प्रबंधक [वित्त] के रूप में स्थानांतरित किया गया है ।

Mr. Ketan Kothari, Asst. Manager [Treasury], Corporate A&F - Kolkata has been transferred to T&V - Delhi as Asst. Manager [Finance].

सुश्री नेहा नटानी, सहा. प्रबंधक [मा.सं.], क्षेमासं. - पूक्षे, कोलकाता को सीएचआरडी - कोलकाता में सहा. प्रबंधक [मा.सं.] के रूप में स्थानांतरित किया गया है ।

Ms. Neha Natani, Asst. Manager [HR], RHR - ER, Kolkata has been transferred to CHRD - Kolkata as Asst. Manager [HR].

श्री दीपक महेश बिल्लोर, कनि. अधिकारी [विपणन], जी&एल - सिलवासा को जी&एल - मुंबई में कनि. अधिकारी [विपणन] के रूप में स्थानांतरित किया गया है ।

Mr. Deepak Mahesh Billore, Jr. Officer [Marketing], G&L - Silvassa has been transferred to G&L - Mumbai as Jr. Officer [Marketing].

श्री राजन यादव, कनि. अधिकारी [इंडस्ट्रियल मार्केटिंग], जी&एल - सिउड़ी को जी&एल - सिलवासा में कनि. अधिकारी [इंडस्ट्रियल मार्केटिंग] के रूप में स्थानांतरित किया गया है ।

Mr. Rajan Yadav, Jr. Officer [Industrial Marketing], G&L - Sewree has been transferred to G&L - Silvassa as Jr. Officer [Industrial Marketing].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

पुनः पदनाम/Re-designation

श्री बिश्वजीत नन्दी, उपाध्यक्ष [प्रचालन], आईपी - मुंबई को प्रधान [इंडस्ट्रियल पैकेजिंग] के रूप में पुनः पदनामित किया गया है । वे मुंबई में तैनात हैं ।

Mr. Bishwajit Nandi, Vice President [Operations], IP - Mumbai has been redesignated as Head [Industrial Packaging]. He is based at Mumbai.

श्री सौरव दत्ता, मुख्य प्रबंधक [कार्पोरेट कर & आंतरिक लेखा परीक्षा], कार्पोरेट ले&वि - कोलकाता को मुख्य प्रबंधक [वित्त] कार्पोरेट ले&वि - कोलकाता के रूप में पुनः पदनामित किया गया है ।

Mr. Saurav Dutta, Chief Manager [Corporate Tax & Internal Audit], Corporate A&F - Kolkata has been redesignated as Chief Manager [Finance], Corporate A&F - Kolkata.

श्री के के पोट्टे, वरि. प्रबंधक [ओसन], एलएस - मुंबई को प्रधान [मुंबई शाखा] - एलएस - मुंबई के रूप में पुनः पदनामित किया गया है ।

Mr. K K Pote, Sr. Manager [Ocean], LS - Mumbai has been redesignated as Head [Mumbai Branch], LS - Mumbai.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell

श्री बिद्युत रंजन बर्धन राय, मुख्य प्रबंधक [डब्ल्यू&डी] लगभग 29 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 नवम्बर, 2014 को सेवानिवृत्त हो गए ।

Mr. Bidyut Ranjan Bardhan Roy, Chief Manager [Warehousing & Distribution] retired on 30th November, 2014 after successfully completing more than 29 years of service.

सुश्री के के मोहना कुमारी, प्रबंधक [एलएस] लगभग 30 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 नवम्बर, 2014 को सेवानिवृत्त हो गए ।

Ms. K K Mohana Kumari, Manager [LS] retired on 30th November, 2014 after successfully completing more than 30 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।
We wish you all the best in your future life.*

नए सदस्य / New Member



श्रीमति अशमिता राय चौधरी की नियुक्ति 10 नवम्बर, 2014 को कोलकाता में उप प्रबंधक [कार्पोरेट संचार] के रूप में हुई ।

Ms. Ashmita Ray Chaudhury joined Corporate Communications Dept. - Kolkata as Deputy Manager [Corporate Communications] on 10th November, 2014.



श्री हेमन्त कुमार टुनवाल की नियुक्ति 1 नवम्बर, 2014 को सहयोगी सेवाएं - चेन्नई में सहायक प्रबंधक [ले&वि] के रूप में हुई ।

Mr. Hemant Kumar Tunwal joined Associate Services - Chennai as Assistant Manager [A&F] on 1st November, 2014.



श्री जयदीप नारायण सिंह की नियुक्ति 3 नवम्बर, 2014 को एलआई - चेन्नई में सहायक प्रबंधक [ले&वि] के रूप में हुई ।

Mr. Jaydeep Narayan Singh joined LI - Chennai as Assistant Manager [A&F] on 3rd November, 2014.



श्री एस सतीश कुमार की नियुक्ति 8 नवम्बर, 2014 को यात्रा & वेकेशनस - चेन्नई में कनि. अधिकारी [यात्रा] के रूप में हुई ।

Mr. S Sathishkumar joined Travel & Vacations - Chennai as Jr. Officer [Travel] on 8th November, 2014.



सुश्री सागरिका बासु की नियुक्ति 20 नवम्बर, 2014 को सतर्कता विभाग - कोलकाता में कनि. अधिकारी [सतर्कता] के रूप में हुई ।

Ms. Sagarika Basu joined Vigilance Dept. - Kolkata as Jr. Officer [Vigilance] on 20th November, 2014.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।
Welcome you to the Balmer Lawrie family and wish you all the best!*

Glimpses from the Capital City



Akshardham is a Hindu temple complex in Delhi also referred to as Swaminarayan Akshardham. The complex displays millennia of traditional Hindu and Indian culture, spirituality and architecture. The building was inspired and developed by Pramukh Swami Maharaj, the spiritual head of the Bochasanwasi Shri Akshar Purushottam Swaminarayan Sanstha. 3,000 volunteers helped 7,000 artisans to construct Akshardham. The temple, which attracts approximately 70 percent of all tourists who visit Delhi was officially opened on 6 November 2005. It is located near the banks of the Yamuna adjacent to the 2010 Commonwealth Games village in eastern New Delhi. The temple, at the center of the complex, was built according to the Vastu Shastra and Pancharatra Shastra.

**BLAST FROM
THE PAST**

ORIGINAL OFFICE OF BALMER
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KOLKATA. BALMER LAWRIE WAS
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